

Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 10, 2026

Orange County Employees Association (OCEA)
ADMINISTRATIVE AND CLERICAL UNIT

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Graphics Designer	OCE69	\$ 51.42	\$ 54.02	\$ 56.72	\$ 59.54	\$ 62.54
		\$ 106,953.60	\$ 112,361.60	\$ 117,977.60	\$ 123,843.20	\$ 130,083.20
Administrative Assistant	OCE67	\$ 48.96	\$ 51.39	\$ 53.97	\$ 56.65	\$ 59.48
Contract/Purchasing Technician	OCE67					
Payroll Technician	OCE67					
Records Mgmt Technician	OCE67					
		\$ 101,836.80	\$ 106,891.20	\$ 112,257.60	\$ 117,832.00	\$ 123,718.40
Materials Mgmt Technician	OCE64	\$ 45.46	\$ 47.74	\$ 50.12	\$ 52.63	\$ 55.26
		\$ 94,556.80	\$ 99,299.20	\$ 104,249.60	\$ 109,470.40	\$ 114,940.80
Lead Materials Mgmt Clerk	OCE62	\$ 43.28	\$ 45.47	\$ 47.73	\$ 50.12	\$ 52.61
		\$ 90,022.40	\$ 94,577.60	\$ 99,278.40	\$ 104,249.60	\$ 109,428.80
Accounting Technician	OCE58	\$ 39.18	\$ 41.16	\$ 43.20	\$ 45.32	\$ 47.64
		\$ 81,494.40	\$ 85,612.80	\$ 89,856.00	\$ 94,265.60	\$ 99,091.20
Materials Management Clerk	OCE56	\$ 37.34	\$ 39.17	\$ 41.15	\$ 43.18	\$ 45.31
Program Assistant	OCE56					
		\$ 77,667.20	\$ 81,473.60	\$ 85,592.00	\$ 89,814.40	\$ 94,244.80
Office Assistant	OCE50	\$ 32.18	\$ 33.77	\$ 35.46	\$ 37.23	\$ 39.09
		\$ 66,934.40	\$ 70,241.60	\$ 73,756.80	\$ 77,438.40	\$ 81,307.20

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**Orange County Employees Association (OCEA)
TECHNICAL SERVICES UNIT**

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Lead Source Control Inspector	OCE77	\$ 62.67	\$ 65.82	\$ 69.13	\$ 72.58	\$ 76.18
		\$ 130,353.60	\$ 136,905.60	\$ 143,790.40	\$ 150,966.40	\$ 158,454.40
Data Management Technician II	OCE75	\$ 59.63	\$ 62.61	\$ 65.77	\$ 69.03	\$ 72.51
		\$ 124,030.40	\$ 130,228.80	\$ 136,801.60	\$ 143,582.40	\$ 150,820.80
Source Control Inspector II	OCE73	\$ 56.75	\$ 59.57	\$ 62.57	\$ 65.70	\$ 68.99
		\$ 118,040.00	\$ 123,905.60	\$ 130,145.60	\$ 136,656.00	\$ 143,499.20
Data Management Technician I	OCE71	\$ 54.01	\$ 56.71	\$ 59.53	\$ 62.54	\$ 65.63
		\$ 112,340.80	\$ 117,956.80	\$ 123,822.40	\$ 130,083.20	\$ 136,510.40
Source Control Inspector I	OCE69	\$ 51.42	\$ 54.02	\$ 56.72	\$ 59.54	\$ 62.54
		\$ 106,953.60	\$ 112,361.60	\$ 117,977.60	\$ 123,843.20	\$ 130,083.20
Info Technology Technician	OCE65	\$ 46.60	\$ 48.92	\$ 51.37	\$ 53.94	\$ 56.61
		\$ 96,928.00	\$ 101,753.60	\$ 106,849.60	\$ 112,195.20	\$ 117,748.80
Environmental Technician	OCE61	\$ 42.21	\$ 44.32	\$ 46.51	\$ 48.86	\$ 51.31
		\$ 87,796.80	\$ 92,185.60	\$ 96,740.80	\$ 101,628.80	\$ 106,724.80

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Orange County Employees Association (OCEA) ENGINEERING UNIT
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Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Safety Inspector	OCE78	\$ 64.23	\$ 67.45	\$ 70.78	\$ 74.33	\$ 78.06
Senior Construction Inspector	OCE78	\$ 133,598.40	\$ 140,296.00	\$ 147,222.40	\$ 154,606.40	\$ 162,364.80
Construction Inspector	OCE74	\$ 58.20	\$ 61.10	\$ 64.15	\$ 67.38	\$ 70.73
		\$ 121,056.00	\$ 127,088.00	\$ 133,432.00	\$ 140,150.40	\$ 147,118.40
Engineering Technician	OCE70	\$ 52.71	\$ 55.35	\$ 58.14	\$ 61.04	\$ 64.08
		\$ 109,636.80	\$ 115,128.00	\$ 120,931.20	\$ 126,963.20	\$ 133,286.40