

**Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 10, 2026**

LOCAL 501 GROUP

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Lead Electrical Technician	LOC75	\$ 60.51	\$ 63.55	\$ 66.72	\$ 70.07	\$ 73.53
Lead Instrumentation Technician	LOC75					
Lead Plant Operator	LOC75					
Lead Power Plant Operator	LOC75					
Reliability Maintenance Technician	LOC75					
		\$ 125,860.80	\$ 132,184.00	\$ 138,777.60	\$ 145,745.60	\$ 152,942.40
Lead Mechanic	LOC72	\$ 56.16	\$ 58.98	\$ 61.93	\$ 65.01	\$ 68.27
		\$ 116,812.80	\$ 122,678.40	\$ 128,814.40	\$ 135,220.80	\$ 142,001.60
Electrical Technician II	LOC71	\$ 54.79	\$ 57.53	\$ 60.41	\$ 63.43	\$ 66.62
Instrumentation Technician II	LOC71					
Power Plant Operator II	LOC71					
Senior Plant Operator	LOC71					
		\$ 113,963.20	\$ 119,662.40	\$ 125,652.80	\$ 131,934.40	\$ 138,569.60
Machinist	LOC68	\$ 50.88	\$ 53.42	\$ 56.12	\$ 58.91	\$ 61.85
Senior Mechanic	LOC68					
		\$ 105,830.40	\$ 111,113.60	\$ 116,729.60	\$ 122,532.80	\$ 128,648.00
Automotive/Heavy Equipmt Technician	LOC67	\$ 49.67	\$ 52.15	\$ 54.77	\$ 57.51	\$ 60.37
Building Maintenance Technician	LOC67					
Mobile Crane Operator	LOC67					
Welder/Fabricator	LOC67					
		\$ 103,313.60	\$ 108,472.00	\$ 113,921.60	\$ 119,620.80	\$ 125,569.60
Lead Facilities Worker	LOC66	\$ 48.48	\$ 50.88	\$ 53.42	\$ 56.11	\$ 58.93
Plant Operator	LOC66					
Power Plant Operator I	LOC66					
		\$ 100,838.40	\$ 105,830.40	\$ 111,113.60	\$ 116,708.80	\$ 122,574.40

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		1	2	3	4	5
Electrical Technician I	LOC65	\$ 47.29	\$ 49.64	\$ 52.11	\$ 54.70	\$ 57.44
Instrumentation Technician I	LOC65					
		\$ 98,363.20	\$ 103,251.20	\$ 108,388.80	\$ 113,776.00	\$ 119,475.20
Facilities Worker	LOC62	\$ 43.91	\$ 46.09	\$ 48.38	\$ 50.82	\$ 53.38
Mechanic	LOC62					
		\$ 91,332.80	\$ 95,867.20	\$ 100,630.40	\$ 105,705.60	\$ 111,030.40
Maintenance Worker	LOC60	\$ 41.79	\$ 43.88	\$ 46.08	\$ 48.37	\$ 50.80
		\$ 86,923.20	\$ 91,270.40	\$ 95,846.40	\$ 100,609.60	\$ 105,664.00
Operator-In-Training	LOC58	\$ 39.75	\$ 41.75	\$ 43.84	\$ 46.04	\$ 48.33
		\$ 82,680.00	\$ 86,840.00	\$ 91,187.20	\$ 95,763.20	\$ 100,526.40