

Compensation - January 1st, 2025 - December 31st, 2025

Department	Classification	Base Wages	Overtime	Investment Incentive salary		Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
				paid by District	Leave Payout					
Administrative Services	Information Tech Analyst II	\$128,643.20	\$0.00	\$0.00	\$1,866.70	\$2,950.00	\$0.00	\$3,870.00	\$11,184.72	\$148,514.62
Administrative Services	Data Mgmt Tech I	\$127,384.00	\$0.00	\$0.00	\$0.00	\$406.24	\$0.00	\$600.00	\$23,587.92	\$151,978.16
Administrative Services	Accounting Technician	\$92,475.27	\$0.00	\$0.00	\$0.00	\$1,172.95	\$0.00	\$2,930.00	\$31,143.12	\$127,721.34
Administrative Services	Materials Management Clerk	\$87,944.80	\$5,008.08	\$0.00	\$346.88	\$4,314.29	\$3,078.06	\$0.00	\$23,587.92	\$124,280.03
Administrative Services	Contract/Purchasing Technician	\$99,750.46	\$1,200.04	\$0.00	\$0.00	\$5,912.78	\$0.00	\$2,930.00	\$8,565.12	\$118,358.40
Administrative Services	Data Mgmt Tech II	\$140,743.25	\$0.00	\$0.00	\$2,156.01	\$0.00	\$4,925.99	\$0.00	\$8,964.72	\$156,789.97
Administrative Services	Senior Buyer	\$119,522.42	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$24,187.92	\$144,710.34
Administrative Services	Automotive/Heavy Equip Tech	\$106,930.08	\$4,732.77	\$0.00	\$0.00	\$5,550.00	\$0.00	\$0.00	\$8,565.12	\$125,777.97
Administrative Services	Principal Accountant	\$168,935.64	\$0.00	\$0.00	\$4,997.40	\$3,742.48	\$6,008.66	\$0.00	\$31,743.12	\$215,427.30
Administrative Services	Principal Staff Analyst	\$141,991.25	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$3,870.00	\$15,989.52	\$163,247.01
Administrative Services	Facilities Worker	\$103,606.40	\$2,932.80	\$0.00	\$0.00	\$3,152.86	\$0.00	\$2,852.85	\$20,986.32	\$133,531.23
Administrative Services	Principal Info Tech Analyst	\$181,881.60	\$0.00	\$0.00	\$0.00	\$2,950.00	\$6,434.05	\$0.00	\$10,471.92	\$201,737.57
Administrative Services	Buyer	\$68,518.24	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,135.12	\$70,653.36
Administrative Services	Mobile Crane Operator	\$117,174.04	\$7,079.62	\$0.00	\$0.00	\$9,107.75	\$4,142.66	\$0.00	\$20,986.32	\$158,490.39
Administrative Services	Principal Info Tech Analyst	\$181,881.67	\$0.00	\$8,621.22	\$2,398.67	\$2,188.72	\$6,722.60	\$0.00	\$22,891.92	\$224,704.80
Administrative Services	Senior Staff Analyst	\$116,111.22	\$0.00	\$0.00	\$0.00	\$2,950.00	\$0.00	\$0.00	\$9,165.12	\$128,226.34
Administrative Services	Data Mgmt Tech I	\$124,893.63	\$0.00	\$0.00	\$5,398.30	\$1,965.43	\$0.00	\$960.00	\$15,389.52	\$148,606.88
Administrative Services	Materials Management Clerk	\$87,944.82	\$2,875.03	\$0.00	\$346.88	\$4,300.00	\$0.00	\$720.00	\$20,986.32	\$117,173.05
Administrative Services	Senior Info Tech Analyst	\$149,927.20	\$0.00	\$0.00	\$0.00	\$2,263.72	\$0.00	\$0.00	\$31,743.12	\$183,934.04
Administrative Services	Information Tech Analyst II	\$135,375.22	\$0.00	\$0.00	\$0.00	\$1,030.00	\$0.00	\$3,870.00	\$9,165.12	\$149,440.34
Administrative Services	Principal Info Tech Analyst	\$181,554.42	\$0.00	\$0.00	\$10,760.40	\$1,000.00	\$0.00	\$0.00	\$15,989.52	\$209,304.34
Administrative Services	Senior Info Tech Analyst	\$144,911.21	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,145.00	\$9,165.12	\$158,221.33
Administrative Services	Payroll Technician	\$115,453.73	\$3,077.74	\$0.00	\$0.00	\$0.00	\$0.00	\$2,930.00	\$8,565.12	\$130,026.59
Administrative Services	Senior Contracts Administrator	\$143,760.02	\$0.00	\$0.00	\$0.00	\$3,346.24	\$0.00	\$3,870.00	\$1,335.12	\$152,311.38
Administrative Services	Senior Info Tech Analyst	\$164,841.68	\$0.00	\$0.00	\$617.49	\$3,233.36	\$0.00	\$3,647.50	\$10,072.32	\$182,412.35
Administrative Services	Maintenance Specialist	\$153,056.92	\$0.00	\$0.00	\$2,837.15	\$1,466.24	\$5,370.82	\$0.00	\$21,586.32	\$184,317.45
Administrative Services	Office Assistant	\$73,840.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,930.00	\$8,565.12	\$85,335.92
Administrative Services	Senior Info Tech Analyst	\$164,841.84	\$0.00	\$0.00	\$0.00	\$2,431.24	\$0.00	\$2,191.38	\$21,586.32	\$191,050.78
Administrative Services	Principal Accountant	\$147,638.50	\$0.00	\$0.00	\$3,210.03	\$3,788.20	\$0.00	\$3,870.00	\$9,165.12	\$167,671.85
Administrative Services	Administrative Assistant	\$115,453.65	\$0.00	\$0.00	\$0.00	\$396.24	\$4,054.76	\$0.00	\$20,986.32	\$140,890.97
Administrative Services	Mobile Crane Operator	\$117,174.16	\$13,828.14	\$0.00	\$0.00	\$8,682.39	\$0.00	\$0.00	\$8,964.72	\$148,649.41
Administrative Services	Data Mgmt Tech II	\$140,743.23	\$0.00	\$0.00	\$0.00	\$1,378.88	\$0.00	\$2,930.00	\$8,565.12	\$153,617.23
Administrative Services	Senior Staff Analyst	\$127,248.86	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,752.60	\$24,187.92	\$156,189.38
Administrative Services	Contracts Supervisor	\$195,977.67	\$0.00	\$0.00	\$6,751.43	\$1,396.24	\$6,873.07	\$0.00	\$31,743.12	\$242,741.53
Administrative Services	Information Tech Analyst III	\$148,526.42	\$0.00	\$0.00	\$0.00	\$2,188.72	\$0.00	\$0.00	\$21,916.32	\$172,631.46
Administrative Services	Staff Analyst	\$119,630.40	\$0.00	\$0.00	\$81.27	\$1,000.00	\$4,186.99	\$0.00	\$24,187.92	\$149,086.58
Administrative Services	Accounting Supervisor	\$158,675.21	\$0.00	\$0.00	\$7,175.72	\$2,188.72	\$0.00	\$3,870.00	\$9,564.72	\$181,474.37
Administrative Services	Maintenance Specialist	\$139,959.14	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,725.00	\$31,743.12	\$176,427.26
Administrative Services	Principal Staff Analyst	\$168,935.27	\$0.00	\$0.00	\$0.00	\$3,742.48	\$0.00	\$2,200.00	\$11,184.72	\$186,062.47
Administrative Services	Maintenance Supervisor	\$105,407.08	\$0.00	\$0.00	\$4,116.68	\$1,502.92	\$0.00	\$2,535.00	\$6,873.84	\$120,435.52
Administrative Services	Administrative Assistant	\$71,533.11	\$0.00	\$0.00	\$0.00	\$25.00	\$0.00	\$2,310.00	\$8,090.44	\$81,958.55
Administrative Services	Principal Info Tech Analyst	\$181,882.26	\$0.00	\$0.00	\$441.06	\$3,742.48	\$0.00	\$3,647.50	\$24,187.92	\$213,901.22
Administrative Services	Buyer	\$119,630.40	\$0.00	\$0.00	\$0.00	\$6,123.86	\$0.00	\$3,870.00	\$21,586.32	\$151,210.58
Administrative Services	Senior Accountant	\$114,781.62	\$0.00	\$0.00	\$0.00	\$1,304.80	\$0.00	\$3,870.00	\$9,165.12	\$129,121.54
Administrative Services	Accountant	\$119,630.41	\$0.00	\$0.00	\$3,958.99	\$1,020.00	\$0.00	\$3,870.00	\$22,891.92	\$151,371.32
Administrative Services	Payroll Technician	\$0.00	\$0.00	\$0.00	\$8.07	\$0.00	\$0.00	\$0.00	\$273.72	\$281.79
Administrative Services	Contracts Administrator	\$137,648.04	\$0.00	\$0.00	\$0.00	\$3,346.24	\$0.00	\$3,870.00	\$10,072.32	\$154,936.60
Administrative Services	Information Tech Supervisor	\$195,977.60	\$0.00	\$0.00	\$7,729.60	\$4,138.72	\$0.00	\$3,665.00	\$1,335.12	\$212,846.04
Administrative Services	Senior Info Tech Analyst	\$148,653.60	\$0.00	\$0.00	\$0.00	\$1,406.24	\$0.00	\$3,665.00	\$21,586.32	\$175,311.16
Administrative Services	Buyer	\$101,628.83	\$0.00	\$0.00	\$0.00	\$1,525.00	\$0.00	\$1,335.00	\$9,564.72	\$114,053.55
Administrative Services	Materials Management Clerk	\$87,944.81	\$5,138.16	\$0.00	\$0.00	\$0.00	\$0.00	\$2,739.32	\$8,565.12	\$104,387.41
Administrative Services	Principal Staff Analyst	\$147,351.23	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$15,989.52	\$168,210.75
Administrative Services	Accountant	\$119,630.40	\$0.00	\$0.00	\$1,732.54	\$1,000.00	\$4,186.99	\$0.00	\$9,564.72	\$136,114.65
Administrative Services	Senior Buyer	\$133,624.07	\$0.00	\$0.00	\$0.00	\$2,950.00	\$0.00	\$3,870.00	\$21,586.32	\$162,030.39
Administrative Services	Information Tech Supervisor	\$192,433.64	\$0.00	\$0.00	\$11,550.16	\$2,188.72	\$0.00	\$2,400.00	\$21,586.32	\$230,158.84
Administrative Services	Accounting Supervisor	\$153,336.02	\$0.00	\$0.00	\$0.00	\$8,545.00	\$0.00	\$3,870.00	\$21,586.32	\$187,337.34
Administrative Services	Electrical Tech II	\$109,565.56	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$2,852.85	\$23,587.92	\$137,402.57
Administrative Services	Data Mgmt Tech II	\$37,184.00	\$0.00	\$0.00	\$38,817.44	\$320.04	\$1,312.64	\$0.00	\$3,847.38	\$81,481.50
Administrative Services	Data Mgmt Tech II	\$140,743.22	\$0.00	\$0.00	\$13,233.54	\$396.24	\$4,939.88	\$0.00	\$17,002.32	\$176,315.20
Administrative Services	Contracts Administrator	\$15,698.41	\$0.00	\$3,338.39	\$64,155.44	\$270.72	\$585.96	\$0.00	\$1,798.86	\$85,847.78
Administrative Services	Contracts Administrator	\$110,862.42	\$0.00	\$0.00	\$0.00	\$7,528.78	\$0.00	\$3,645.00	\$14,133.42	\$136,169.62

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Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District		Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits	
					Leave Payout						
Administrative Services	Information Tech Analyst II	\$120,981.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$21,586.32	\$147,437.96
Administrative Services	Purchasing Supervisor	\$173,634.59	\$0.00	\$0.00	\$1,773.42	\$2,188.72	\$0.00	\$0.00	\$3,870.00	\$17,602.32	\$199,069.05
Administrative Services	Materials Management Clerk	\$83,512.01	\$5,547.17	\$0.00	\$0.00	\$4,400.00	\$0.00	\$2,930.00	\$0.00	\$8,565.12	\$104,954.30
Administrative Services	Principal Contracts Admin	\$177,455.22	\$0.00	\$0.00	\$0.00	\$3,346.24	\$6,292.98	\$0.00	\$0.00	\$21,586.32	\$208,680.76
Administrative Services	Accountant	\$93,504.12	\$0.00	\$0.00	\$2,334.26	\$1,518.16	\$0.00	\$0.00	\$3,168.91	\$9,947.32	\$110,472.77
Administrative Services	Electrical Tech II	\$92,169.19	\$13,096.35	\$0.00	\$0.00	\$1,514.29	\$0.00	\$0.00	\$2,348.85	\$17,488.60	\$126,617.28
Administrative Services	Materials Management Clerk	\$87,944.82	\$3,755.50	\$0.00	\$4,329.93	\$4,800.00	\$0.00	\$0.00	\$2,930.00	\$20,986.32	\$124,746.57
Administrative Services	Information Tech Analyst III	\$149,325.67	\$0.00	\$0.00	\$1,848.61	\$1,406.24	\$0.00	\$0.00	\$3,870.00	\$9,165.12	\$165,615.64
Administrative Services	Information Technology Tech	\$109,877.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,964.72	\$118,842.33
Administrative Services	Administrative Assistant	\$90,737.11	\$0.00	\$0.00	\$468.50	\$0.00	\$0.00	\$2,922.44	\$0.00	\$8,565.12	\$102,693.17
Administrative Services	Materials Management Clerk	\$87,944.82	\$5,345.79	\$0.00	\$3,490.57	\$6,232.39	\$0.00	\$0.00	\$2,730.54	\$1,642.32	\$107,386.43
Administrative Services	Information Tech Analyst III	\$148,526.41	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$0.00	\$3,870.00	\$31,743.12	\$185,535.77
Administrative Services	Principal Contracts Admin	\$163,032.88	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$2,180.00	\$0.00	\$1,335.12	\$167,944.24
Administrative Services	Senior Accountant	\$117,614.47	\$0.00	\$0.00	\$6,049.98	\$6,592.48	\$0.00	\$0.00	\$3,870.00	\$19,560.72	\$153,687.65
Administrative Services	Information Tech Analyst III	\$149,325.66	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$3,870.00	\$22,891.92	\$177,087.58
Administrative Services	Information Tech Analyst III	\$149,325.63	\$0.00	\$0.00	\$0.00	\$1,792.48	\$0.00	\$0.00	\$3,870.00	\$9,165.12	\$164,153.23
Administrative Services	Automotive/Heavy Equip Tech	\$117,174.46	\$4,503.98	\$0.00	\$0.00	\$9,050.00	\$0.00	\$0.00	\$2,713.38	\$20,986.32	\$154,428.14
Administrative Services	Information Technology Manager	\$232,814.40	\$0.00	\$0.00	\$17,418.82	\$7,797.90	\$8,233.62	\$7,250.00	\$0.00	\$24,759.42	\$298,274.16
Administrative Services	Principal Info Tech Analyst	\$171,974.40	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$3,870.00	\$9,165.12	\$186,009.52
Administrative Services	Accounting Technician	\$92,475.28	\$0.00	\$0.00	\$3,647.20	\$396.24	\$3,250.59	\$0.00	\$0.00	\$10,584.72	\$110,354.03
Administrative Services	Contract/Purchasing Technician	\$45,385.96	\$0.00	\$0.00	\$610.92	\$40.00	\$0.00	\$1,268.56	\$0.00	\$9,598.76	\$56,904.20
Administrative Services	Senior Info Tech Analyst	\$164,841.60	\$0.00	\$0.00	\$10,412.31	\$2,188.72	\$0.00	\$0.00	\$3,870.00	\$24,187.92	\$205,500.55
Administrative Services	Materials Mgmt Technician	\$107,254.40	\$0.00	\$0.00	\$1,910.68	\$586.40	\$0.00	\$2,930.00	\$0.00	\$20,986.32	\$133,667.80
Administrative Services	Principal Contracts Admin	\$177,455.22	\$0.00	\$0.00	\$9,257.99	\$3,193.84	\$0.00	\$0.00	\$3,870.00	\$9,165.12	\$202,942.17
Administrative Services	Information Tech Analyst III	\$143,937.65	\$0.00	\$0.00	\$0.00	\$1,792.48	\$0.00	\$0.00	\$3,647.50	\$31,743.12	\$181,120.75
Administrative Services	Information Tech Analyst III	\$125,825.61	\$0.00	\$0.00	\$0.00	\$1,121.92	\$0.00	\$0.00	\$3,870.00	\$15,989.52	\$146,807.05
Administrative Services	Principal Info Tech Analyst	\$181,881.67	\$0.00	\$0.00	\$0.00	\$4,138.72	\$0.00	\$3,425.00	\$0.00	\$31,743.12	\$221,188.51
Administrative Services	Senior Info Tech Analyst	\$164,841.80	\$0.00	\$0.00	\$11,474.13	\$1,396.24	\$5,783.34	\$0.00	\$0.00	\$24,187.92	\$207,683.43
Administrative Services	Senior Info Tech Analyst	\$164,841.93	\$0.00	\$0.00	\$10,971.45	\$2,950.00	\$5,837.68	\$0.00	\$0.00	\$11,184.72	\$195,785.78
Administrative Services	Facilities Worker	\$103,606.40	\$0.00	\$0.00	\$0.00	\$1,807.72	\$0.00	\$2,685.16	\$0.00	\$10,584.72	\$118,684.00
Administrative Services	Senior Info Tech Analyst	\$158,510.46	\$0.00	\$0.00	\$11,377.80	\$1,396.24	\$5,561.70	\$0.00	\$0.00	\$21,586.32	\$198,432.52
Administrative Services	Accounting Technician	\$77,415.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,600.00	\$0.00	\$31,143.12	\$110,158.34
Administrative Services	Contracts Administrator	\$132,068.95	\$0.00	\$0.00	\$12,478.97	\$4,138.72	\$4,732.18	\$0.00	\$0.00	\$17,602.32	\$171,021.14
Administrative Services	Facilities Worker	\$89,528.96	\$1,132.81	\$0.00	\$0.00	\$0.00	\$2,500.00	\$3,133.44	\$0.00	\$8,981.52	\$105,276.73
Administrative Services	Information Tech Analyst II	\$117,393.64	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$3,577.50	\$22,891.92	\$144,863.06
Administrative Services	Senior Staff Analyst	\$130,400.05	\$0.00	\$0.00	\$422.43	\$1,000.00	\$0.00	\$0.00	\$3,870.00	\$21,586.32	\$157,278.80
Administrative Services	Contract/Purchasing Technician	\$51,987.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$609.76	\$0.00	\$11,793.96	\$64,390.94
Administrative Services	Accounting Supervisor	\$160,119.32	\$0.00	\$0.00	\$3,419.51	\$1,228.60	\$5,612.16	\$0.00	\$0.00	\$31,743.12	\$202,122.71
Administrative Services	Director of Finance	\$259,820.84	\$0.00	\$16,839.28	\$0.00	\$17,096.22	\$0.00	\$0.00	\$8,000.00	\$31,911.42	\$333,667.76
Administrative Services	Student Intern	\$3,507.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,507.00
Administrative Services	Senior Contracts Administrator	\$160,748.02	\$0.00	\$0.00	\$0.00	\$1,000.00	\$5,626.15	\$0.00	\$0.00	\$31,743.12	\$199,117.29
Administrative Services	Facilities Worker	\$92,573.66	\$8,403.57	\$0.00	\$0.00	\$1,186.72	\$0.00	\$2,463.05	\$0.00	\$20,986.32	\$125,613.32
Administrative Services	Facilities Worker	\$103,606.40	\$12,759.44	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,200.00	\$0.00	\$23,587.92	\$142,153.76
Administrative Services	Buyer	\$110,899.21	\$0.00	\$0.00	\$0.00	\$5,200.55	\$0.00	\$2,120.00	\$0.00	\$17,102.32	\$135,322.08
Administrative Services	Information Tech Analyst III	\$123,661.62	\$0.00	\$0.00	\$0.00	\$8,492.28	\$0.00	\$0.00	\$3,657.00	\$15,989.52	\$151,800.42
Administrative Services	Lead Elec Tech	\$142,713.53	\$56,579.70	\$0.00	\$0.00	\$1,714.00	\$0.00	\$0.00	\$2,717.48	\$23,587.92	\$227,312.63
Administrative Services	Contract/Purchasing Technician	\$115,453.66	\$0.00	\$0.00	\$0.00	\$792.48	\$4,068.54	\$0.00	\$0.00	\$15,389.52	\$135,704.20
Administrative Services	Materials Mgmt Supervisor	\$168,585.61	\$0.00	\$0.00	\$14,153.60	\$1,396.24	\$0.00	\$3,870.00	\$0.00	\$21,586.32	\$209,591.77
Administrative Services	Building Maintenance Tech	\$70,273.23	\$15,591.37	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$5,710.08	\$92,574.68
Administrative Services	Principal Accountant	\$165,296.93	\$0.00	\$0.00	\$2,880.03	\$1,000.00	\$5,785.39	\$0.00	\$0.00	\$24,187.92	\$199,150.27
Administrative Services	Principal Staff Analyst	\$152,927.24	\$0.00	\$0.00	\$0.00	\$2,950.00	\$0.00	\$1,420.93	\$0.00	\$22,891.92	\$180,190.09
Administrative Services	Maintenance Manager	\$232,814.54	\$0.00	\$0.00	\$1,879.53	\$4,426.34	\$8,190.07	\$7,250.00	\$0.00	\$24,759.42	\$279,319.90
Administrative Services	Data Mgmt Tech II	\$140,743.22	\$0.00	\$0.00	\$2,879.77	\$1,689.19	\$0.00	\$2,930.00	\$0.00	\$31,143.12	\$179,385.30
Administrative Services	Lead Facilities Worker	\$101,827.73	\$13,327.24	\$0.00	\$0.00	\$1,514.29	\$0.00	\$2,426.00	\$0.00	\$20,986.32	\$140,081.58
Administrative Services	Data Mgmt Tech II	\$140,743.22	\$0.00	\$0.00	\$0.00	\$1,965.43	\$0.00	\$2,930.00	\$0.00	\$23,587.92	\$169,226.57
Administrative Services	Maintenance Supervisor	\$168,935.30	\$0.00	\$0.00	\$0.00	\$2,188.72	\$0.00	\$0.00	\$0.00	\$31,743.12	\$202,867.14
Administrative Services	Accounting Technician	\$88,050.16	\$0.00	\$0.00	\$704.76	\$0.00	\$0.00	\$2,610.00	\$0.00	\$20,986.32	\$112,351.24
Administrative Services	Student Intern	\$14,521.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,521.50	\$14,521.50
Administrative Services	Student Intern	\$11,844.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,844.00
Administrative Services	Senior Info Tech Analyst	\$163,651.23	\$0.00	\$0.00	\$11,081.23	\$1,000.00	\$5,727.88	\$0.00	\$0.00	\$11,184.72	\$192,645.06
Administrative Services	Information Tech Supervisor	\$195,977.60	\$0.00	\$0.00	\$2,173.73	\$3,178.60	\$0.00	\$3,647.50	\$0.00	\$24,187.92	\$229,165.35

Compensation - January 1st, 2025 - December 31st, 2025

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District		Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits	
					Leave Payout						
Administrative Services	Accounting Technician	\$58,552.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,104.91	\$15,389.52	\$75,047.24
Administrative Services	Lead Materials Mgmt Clerk	\$102,103.25	\$6,489.77	\$0.00	\$0.00	\$5,400.00	\$3,573.65	\$0.00	\$0.00	\$20,986.32	\$138,552.99
Administrative Services	Payroll Technician	\$54,473.91	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$1,970.00	\$0.00	\$5,229.42	\$61,723.33
Administrative Services	Lead Mechanic	\$132,514.83	\$2,957.78	\$0.00	\$0.00	\$3,510.22	\$4,665.69	\$0.00	\$0.00	\$15,389.52	\$159,038.04
Administrative Services	Information Tech Supervisor	\$167,381.63	\$0.00	\$0.00	\$6,542.01	\$3,000.00	\$0.00	\$3,870.00	\$0.00	\$10,072.32	\$190,865.96
Administrative Services	Principal Info Tech Analyst	\$181,881.69	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$3,301.25	\$0.00	\$24,187.92	\$210,767.10
Administrative Services	Senior Info Tech Analyst	\$164,841.66	\$0.00	\$0.00	\$406.35	\$4,642.48	\$0.00	\$3,647.50	\$0.00	\$18,653.52	\$192,191.51
Administrative Services	Information Technology Tech	\$98,448.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,930.00	\$0.00	\$1,642.32	\$103,021.13
Administrative Services	Automotive/Heavy Equip Tech	\$114,862.82	\$5,581.44	\$0.00	\$0.00	\$7,192.85	\$4,093.39	\$0.00	\$0.00	\$23,587.92	\$155,318.42
Administrative Services	Purchasing & Contracts Manager	\$194,984.83	\$0.00	\$0.00	\$0.00	\$1,984.24	\$0.00	\$7,000.00	\$0.00	\$9,755.22	\$213,724.29
Administrative Services	Information Tech Analyst II	\$120,008.01	\$0.00	\$0.00	\$0.00	\$3,940.31	\$0.00	\$3,051.00	\$0.00	\$10,684.72	\$137,684.04
Administrative Services	Information Tech Analyst II	\$91,728.44	\$0.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$3,273.56	\$0.00	\$13,324.60	\$109,376.60
Administrative Services	Principal Info Tech Analyst	\$181,881.68	\$0.00	\$0.00	\$8,370.05	\$1,396.24	\$6,379.71	\$0.00	\$0.00	\$2,242.32	\$200,270.00
Administrative Services	Finance Manager	\$232,814.41	\$0.00	\$0.00	\$0.00	\$5,491.42	\$0.00	\$7,250.00	\$0.00	\$22,090.12	\$267,645.95
Communications	Student Intern	\$11,313.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,313.75
Communications	Director of Communications	\$250,955.20	\$0.00	\$16,307.45	\$0.00	\$12,447.44	\$9,665.04	\$8,500.00	\$0.00	\$21,490.12	\$319,365.25
Communications	Program Assistant	\$65,708.03	\$682.73	\$0.00	\$0.00	\$2,033.74	\$0.00	\$2,930.00	\$0.00	\$20,986.32	\$92,340.82
Communications	Sr. Public Affairs Specialist	\$129,685.15	\$0.00	\$0.00	\$0.00	\$3,117.64	\$0.00	\$3,705.24	\$0.00	\$10,635.52	\$147,143.55
Communications	Graphics Designer	\$103,512.04	\$128.89	\$0.00	\$0.00	\$0.00	\$0.00	\$2,850.00	\$0.00	\$8,964.72	\$115,455.65
Communications	Assistant Clerk of the Board	\$115,372.83	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$3,157.28	\$0.00	\$8,565.12	\$128,491.47
Communications	Graphics Designer	\$109,661.43	\$85.91	\$0.00	\$0.00	\$0.00	\$0.00	\$2,568.00	\$0.00	\$1,642.32	\$113,957.66
Communications	Program Assistant	\$87,944.83	\$4,875.57	\$0.00	\$7,484.53	\$0.00	\$3,078.06	\$0.00	\$0.00	\$23,587.92	\$126,970.91
Communications	Records Management Technician	\$117,097.60	\$0.00	\$0.00	\$5,140.03	\$2,361.67	\$4,181.18	\$0.00	\$0.00	\$10,584.72	\$139,365.20
Communications	Assistant Clerk of the Board	\$28,764.12	\$0.00	\$0.00	\$26,020.32	\$274.32	\$0.00	\$705.00	\$0.00	\$2,241.18	\$58,004.94
Communications	Public Affairs Supervisor	\$177,455.26	\$0.00	\$0.00	\$3,385.64	\$3,620.56	\$6,302.59	\$0.00	\$0.00	\$9,564.72	\$200,328.77
Communications	Pr. Public Affairs Specialist	\$142,348.10	\$0.00	\$0.00	\$15.70	\$1,396.24	\$0.00	\$3,870.00	\$0.00	\$9,165.12	\$156,795.16
Communications	Clerk of the Board	\$186,483.20	\$0.00	\$0.00	\$0.00	\$2,188.72	\$0.00	\$3,870.00	\$0.00	\$9,871.92	\$202,413.84
Communications	Assistant Clerk of the Board	\$59,614.93	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$2,225.00	\$0.00	\$821.16	\$63,661.09
Communications	Public Affairs Specialist	\$119,630.40	\$0.00	\$0.00	\$3,283.68	\$1,000.00	\$0.00	\$0.00	\$0.00	\$21,586.32	\$145,500.40
Communications	Public Affairs Specialist	\$99,927.31	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$0.00	\$9,564.72	\$114,362.03
Communications	Administrative Assistant	\$115,453.61	\$42.69	\$0.00	\$5,481.86	\$983.01	\$4,075.28	\$0.00	\$0.00	\$17,002.32	\$143,038.77
Communications	Office Assistant	\$65,440.02	\$510.35	\$0.00	\$0.00	\$1,181.52	\$0.00	\$2,930.00	\$0.00	\$8,565.12	\$78,627.01
Engineering	Senior Info Tech Analyst	\$153,273.00	\$0.00	\$0.00	\$619.04	\$3,346.24	\$0.00	\$3,870.00	\$0.00	\$31,743.12	\$192,851.40
Engineering	Engineer	\$141,444.92	\$0.00	\$0.00	\$0.00	\$2,804.80	\$0.00	\$3,647.50	\$0.00	\$9,581.52	\$157,478.74
Engineering	Senior Engineer	\$186,483.21	\$0.00	\$0.00	\$0.00	\$5,242.48	\$0.00	\$3,870.00	\$0.00	\$11,415.12	\$207,010.81
Engineering	Assistant Engineer	\$117,190.77	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$2,845.00	\$0.00	\$29,894.92	\$151,326.93
Engineering	Engineer	\$168,935.83	\$0.00	\$0.00	\$0.00	\$3,346.24	\$5,994.87	\$0.00	\$0.00	\$31,743.12	\$210,020.06
Engineering	Construction Inspector	\$137,282.58	\$20,414.38	\$0.00	\$0.00	\$0.00	\$0.00	\$1,970.00	\$0.00	\$23,587.92	\$183,254.88
Engineering	Construction Insp Supervisor	\$154,475.21	\$9,270.68	\$0.00	\$0.00	\$842.98	\$0.00	\$3,220.50	\$0.00	\$15,564.52	\$183,373.89
Engineering	Senior Engineer	\$164,942.22	\$0.00	\$0.00	\$0.00	\$2,423.14	\$0.00	\$3,870.00	\$0.00	\$9,165.12	\$180,400.48
Engineering	Engineering Associate	\$38,102.40	\$0.00	\$0.00	\$6,958.12	\$0.00	\$1,333.57	\$0.00	\$0.00	\$7,785.78	\$54,179.87
Engineering	Administrative Assistant	\$102,872.02	\$0.00	\$0.00	\$0.00	\$1,579.19	\$0.00	\$2,857.24	\$0.00	\$735.12	\$108,043.57
Engineering	Senior Engineer	\$186,483.20	\$0.00	\$0.00	\$3,677.60	\$1,000.00	\$0.00	\$3,870.00	\$0.00	\$31,743.12	\$226,773.92
Engineering	Senior Engineer	\$186,483.20	\$0.00	\$0.00	\$0.00	\$6,790.60	\$0.00	\$3,425.00	\$0.00	\$26,971.92	\$223,670.72
Engineering	Engineering Supervisor	\$205,792.85	\$0.00	\$0.00	\$811.68	\$1,609.60	\$0.00	\$3,647.50	\$0.00	\$24,187.92	\$236,049.55
Engineering	Senior Construction Inspector	\$139,215.31	\$20,588.79	\$0.00	\$0.00	\$908.06	\$4,900.19	\$0.00	\$0.00	\$31,143.12	\$196,755.47
Engineering	Engineering Supervisor	\$205,793.03	\$0.00	\$0.00	\$11,662.45	\$1,396.24	\$0.00	\$3,870.00	\$0.00	\$9,564.72	\$232,286.44
Engineering	Construction Inspector	\$137,282.43	\$7,668.66	\$0.00	\$0.00	\$494.07	\$0.00	\$2,930.00	\$0.00	\$22,291.92	\$170,667.08
Engineering	Construction Inspector	\$32,667.13	\$0.00	\$0.00	\$904.33	\$0.00	\$0.00	\$480.00	\$0.00	\$2,855.04	\$36,906.50
Engineering	Student Intern	\$4,677.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,677.75
Engineering	Senior Engineer	\$186,483.25	\$0.00	\$0.00	\$735.52	\$3,346.24	\$0.00	\$3,870.00	\$0.00	\$31,743.12	\$226,178.13
Engineering	Engineer	\$152,927.24	\$0.00	\$0.00	\$0.00	\$1,456.24	\$0.00	\$3,870.00	\$0.00	\$11,184.72	\$169,438.20
Engineering	Engineering Manager	\$243,953.60	\$0.00	\$0.00	\$2,713.95	\$6,279.84	\$8,620.45	\$7,250.00	\$0.00	\$32,511.42	\$301,329.26
Engineering	Principal Info Tech Analyst	\$181,881.98	\$0.00	\$0.00	\$0.00	\$1,000.00	\$6,365.93	\$0.00	\$0.00	\$21,586.32	\$210,834.23
Engineering	Engineering Manager	\$222,483.92	\$0.00	\$0.00	\$0.00	\$6,536.76	\$0.00	\$7,237.50	\$0.00	\$2,242.32	\$238,500.50
Engineering	Senior Engineer	\$186,483.41	\$0.00	\$0.00	\$2,643.80	\$1,396.24	\$6,540.87	\$0.00	\$0.00	\$31,743.12	\$228,807.44
Engineering	Engineer	\$168,935.70	\$0.00	\$0.00	\$0.00	\$4,138.72	\$6,022.69	\$0.00	\$0.00	\$21,586.32	\$200,683.43
Engineering	Engineering Supervisor	\$205,792.99	\$0.00	\$0.00	\$2,624.34	\$3,087.16	\$2.00	\$257.76	\$0.00	\$21,586.32	\$233,348.57
Engineering	Engineer	\$168,935.60	\$0.00	\$0.00	\$0.00	\$1,487.68	\$0.00	\$3,870.00	\$0.00	\$24,187.92	\$198,481.20
Engineering	Senior Construction Inspector	\$56,644.07	\$4,890.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,448.00	\$0.00	\$684.30	\$63,666.39
Engineering	Associate Engineer	\$136,164.21	\$4,354.79	\$0.00	\$0.00	\$7,846.14	\$0.00	\$3,570.00	\$0.00	\$23,987.92	\$175,923.06

Compensation - January 1st, 2025 - December 31st, 2025

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District		Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits	
					Leave Payout						
Engineering	Senior Engineer	\$186,483.20	\$0.00	\$0.00	\$0.00	\$8,593.89	\$1,000.00	\$0.00	\$2,757.50	\$11,184.72	\$210,019.31
Engineering	Principal Info Tech Analyst	\$181,881.61	\$0.00	\$0.00	\$0.00	\$2,869.44	\$1,000.00	\$6,365.93	\$0.00	\$21,586.32	\$213,703.30
Engineering	Senior Engineer	\$157,525.64	\$0.00	\$0.00	\$0.00	\$3,824.82	\$0.00	\$3,870.00	\$1,335.12	\$166,555.58	\$304,779.19
Engineering	Engineering Manager	\$232,712.04	\$0.00	\$11,259.51	\$17,523.72	\$7,812.32	\$0.00	\$8,572.88	\$7,250.00	\$19,648.72	\$304,779.19
Engineering	Engineer	\$168,935.33	\$0.00	\$0.00	\$0.00	\$3,666.28	\$0.00	\$3,870.00	\$30,835.92	\$207,307.53	\$207,307.53
Engineering	Director of Engineering	\$280,614.40	\$0.00	\$18,086.91	\$0.00	\$15,161.20	\$10,765.34	\$8,500.00	\$31,911.42	\$365,039.27	\$365,039.27
Engineering	Student Intern	\$1,344.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,344.00	\$1,344.00
Engineering	Engineer	\$142,948.80	\$0.00	\$0.00	\$23,008.86	\$3,426.04	\$0.00	\$2,980.00	\$13,324.60	\$185,688.30	\$185,688.30
Engineering	Construction Inspector	\$21,854.85	\$1,105.02	\$0.00	\$0.00	\$0.00	\$0.00	\$362.00	\$5,190.52	\$28,512.39	\$28,512.39
Engineering	Planner/Scheduler	\$153,056.82	\$0.00	\$0.00	\$0.00	\$3,742.48	\$0.00	\$3,870.00	\$21,586.32	\$182,255.62	\$182,255.62
Engineering	Engineer	\$159,451.16	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$3,870.00	\$9,165.12	\$173,882.52	\$173,882.52
Engineering	Engineering Supervisor	\$197,231.62	\$0.00	\$0.00	\$811.68	\$4,138.72	\$0.00	\$3,261.14	\$31,743.12	\$237,186.28	\$237,186.28
Engineering	Engineering Manager	\$232,712.40	\$0.00	\$0.00	\$941.20	\$5,922.32	\$0.00	\$6,450.00	\$32,511.42	\$278,537.34	\$278,537.34
Engineering	Senior Engineer	\$184,125.63	\$0.00	\$0.00	\$9,824.02	\$4,138.72	\$0.00	\$3,870.00	\$11,184.72	\$213,143.09	\$213,143.09
Engineering	Engineer	\$165,904.22	\$0.00	\$0.00	\$0.00	\$6,988.72	\$0.00	\$3,870.00	\$19,560.72	\$196,323.66	\$196,323.66
Engineering	Senior Construction Inspector	\$141,902.53	\$11,052.15	\$0.00	\$0.00	\$2,488.26	\$0.00	\$2,930.00	\$15,389.52	\$173,762.46	\$173,762.46
Engineering	Construction Inspector	\$19,769.96	\$3,341.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,497.72	\$26,609.08	\$26,609.08
Engineering	Associate Engineer	\$109,068.86	\$0.00	\$0.00	\$0.00	\$1,827.40	\$0.00	\$3,400.00	\$7,662.60	\$121,958.86	\$121,958.86
Engineering	Principal Info Tech Analyst	\$180,245.65	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$2,090.00	\$31,743.12	\$215,078.77	\$215,078.77
Engineering	Engineer	\$155,225.05	\$0.00	\$0.00	\$6,560.30	\$1,792.48	\$0.00	\$3,870.00	\$22,891.92	\$190,339.75	\$190,339.75
Engineering	Construction Insp Supervisor	\$168,935.25	\$0.00	\$0.00	\$1,516.69	\$2,188.72	\$5,954.31	\$0.00	\$22,891.92	\$201,486.89	\$201,486.89
Engineering	Senior Construction Inspector	\$151,512.00	\$26,344.44	\$0.00	\$4,797.74	\$2,773.42	\$0.00	\$2,930.00	\$22,291.92	\$210,649.52	\$210,649.52
Engineering	Principal Staff Analyst	\$168,935.46	\$0.00	\$8,556.80	\$13,732.34	\$4,138.72	\$6,302.83	\$0.00	\$22,891.92	\$224,558.07	\$224,558.07
Engineering	Associate Engineer	\$144,779.21	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$31,743.12	\$181,392.33	\$181,392.33
Engineering	Senior Engineer	\$186,483.20	\$0.00	\$0.00	\$11,779.35	\$2,188.72	\$0.00	\$3,870.00	\$24,187.92	\$228,509.19	\$228,509.19
Engineering	Senior Construction Inspector	\$98,535.29	\$1,955.23	\$0.00	\$1,794.85	\$2,129.75	\$0.00	\$0.00	\$23,357.34	\$127,772.46	\$127,772.46
Engineering	Cost Estimator	\$137,364.02	\$0.00	\$0.00	\$0.00	\$2,896.24	\$0.00	\$3,870.00	\$9,581.52	\$153,711.78	\$153,711.78
Engineering	Construction Insp Supervisor	\$122,292.84	\$0.00	\$0.00	\$75,235.49	\$1,000.00	\$4,280.24	\$0.00	\$13,201.74	\$216,010.31	\$216,010.31
Engineering	Senior Info Tech Analyst	\$131,785.65	\$0.00	\$0.00	\$0.00	\$7,011.20	\$0.00	\$3,647.50	\$9,564.72	\$152,009.07	\$152,009.07
Engineering	Associate Engineer	\$126,192.80	\$0.00	\$0.00	\$0.00	\$2,142.64	\$0.00	\$2,590.00	\$11,184.72	\$142,110.16	\$142,110.16
Engineering	Senior Info Tech Analyst	\$153,851.20	\$0.00	\$0.00	\$4,642.80	\$2,188.72	\$5,426.36	\$0.00	\$24,187.92	\$190,297.00	\$190,297.00
Engineering	Engineer	\$153,506.41	\$0.00	\$0.00	\$0.00	\$1,594.36	\$0.00	\$2,853.68	\$31,743.12	\$189,697.57	\$189,697.57
Engineering	Engineering Technician	\$107,208.00	\$0.00	\$0.00	\$6,451.28	\$0.00	\$3,752.24	\$0.00	\$8,565.12	\$125,976.64	\$125,976.64
Engineering	Senior Engineer	\$49,268.80	\$0.00	\$5,988.70	\$92,034.12	\$845.04	\$1,834.77	\$0.00	\$5,722.98	\$155,694.41	\$155,694.41
Engineering	Information Tech Supervisor	\$195,977.92	\$0.00	\$0.00	\$15,759.70	\$1,000.00	\$6,859.29	\$0.00	\$21,586.32	\$241,183.23	\$241,183.23
Engineering	Engineering Supervisor	\$205,792.86	\$0.00	\$0.00	\$5,108.88	\$2,005.84	\$0.00	\$3,761.25	\$9,165.12	\$225,833.95	\$225,833.95
Engineering	Construction Insp Supervisor	\$168,935.29	\$0.00	\$0.00	\$9,161.90	\$2,188.72	\$0.00	\$600.00	\$22,891.92	\$203,777.83	\$203,777.83
Engineering	Senior Engineer	\$186,483.20	\$0.00	\$0.00	\$0.00	\$3,768.72	\$0.00	\$3,870.00	\$9,581.52	\$203,703.44	\$203,703.44
Engineering	Engineering Supervisor	\$205,793.04	\$0.00	\$0.00	\$811.68	\$2,896.24	\$0.00	\$2,980.00	\$10,488.72	\$222,969.68	\$222,969.68
Engineering	Information Tech Analyst III	\$133,347.49	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$2,482.58	\$22,891.92	\$159,721.99	\$159,721.99
Engineering	Administrative Assistant	\$115,453.70	\$0.00	\$0.00	\$3,945.81	\$1,569.19	\$4,095.76	\$0.00	\$23,587.92	\$148,652.38	\$148,652.38
Engineering	Information Tech Analyst III	\$117,584.13	\$0.00	\$0.00	\$0.00	\$3,498.50	\$0.00	\$3,870.00	\$10,302.52	\$135,255.15	\$135,255.15
Engineering	Engineer	\$168,935.37	\$0.00	\$0.00	\$2,434.84	\$3,346.24	\$0.00	\$3,870.00	\$24,187.92	\$202,774.37	\$202,774.37
Engineering	Senior Engineer	\$186,483.20	\$0.00	\$0.00	\$0.00	\$1,792.48	\$0.00	\$3,870.00	\$21,586.32	\$213,732.00	\$213,732.00
Engineering	Engineer	\$151,826.43	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$3,870.00	\$21,586.32	\$178,678.99	\$178,678.99
Engineering	Senior Planner/Scheduler	\$168,935.23	\$0.00	\$0.00	\$3,539.83	\$1,396.24	\$5,926.60	\$0.00	\$2,242.32	\$182,040.22	\$182,040.22
Engineering	Associate Engineer	\$99,288.79	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$2,460.00	\$16,164.74	\$118,913.53	\$118,913.53
Engineering	Construction Inspector	\$121,164.22	\$16,342.52	\$0.00	\$0.00	\$510.48	\$0.00	\$2,770.00	\$20,986.32	\$161,773.54	\$161,773.54
Engineering	Engineering Supervisor	\$205,792.87	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$3,870.00	\$9,564.72	\$220,623.83	\$220,623.83
Engineering	Engineer	\$163,120.18	\$0.00	\$0.00	\$0.00	\$4,246.24	\$0.00	\$3,190.00	\$26,971.92	\$197,528.34	\$197,528.34
Engineering	Senior Engineer	\$186,483.28	\$0.00	\$0.00	\$9,651.41	\$3,346.24	\$6,608.99	\$0.00	\$22,891.92	\$228,981.84	\$228,981.84
Engineering	Senior Engineer	\$186,483.20	\$0.00	\$0.00	\$11,779.35	\$4,138.72	\$0.00	\$3,870.00	\$22,891.92	\$229,163.19	\$229,163.19
Engineering	Engineering Supervisor	\$189,510.44	\$0.00	\$0.00	\$0.00	\$3,870.08	\$0.00	\$3,202.50	\$2,242.32	\$199,625.34	\$199,625.34
Engineering	Engineering Supervisor	\$205,792.93	\$0.00	\$9,792.06	\$7,756.44	\$1,954.84	\$7,573.26	\$0.00	\$24,187.92	\$257,057.45	\$257,057.45
Engineering	Engineer	\$133,376.93	\$0.00	\$0.00	\$0.00	\$1,273.84	\$0.00	\$3,870.00	\$21,586.32	\$160,107.09	\$160,107.09
Engineering	Senior Engineer	\$54,635.58	\$0.00	\$0.00	\$101,706.64	\$3,093.84	\$1,925.67	\$0.00	\$6,742.98	\$168,104.71	\$168,104.71
Engineering	Senior Cost Estimator	\$163,753.60	\$0.00	\$0.00	\$0.00	\$3,346.24	\$0.00	\$940.00	\$31,743.12	\$199,782.96	\$199,782.96
Engineering	Senior Info Tech Analyst	\$164,841.95	\$0.00	\$0.00	\$9,439.72	\$1,792.48	\$5,797.12	\$0.00	\$21,586.32	\$203,457.59	\$203,457.59
Engineering	Senior Engineer	\$186,483.21	\$0.00	\$0.00	\$1,902.13	\$2,188.72	\$0.00	\$3,870.00	\$12,008.62	\$206,452.68	\$206,452.68
Engineering	Senior Construction Inspector	\$149,056.89	\$18,249.74	\$0.00	\$0.00	\$0.00	\$0.00	\$2,930.00	\$31,143.12	\$201,379.75	\$201,379.75
Engineering	Engineer	\$168,935.32	\$0.00	\$0.00	\$3,277.26	\$1,396.24	\$0.00	\$3,245.00	\$31,743.12	\$208,596.94	\$208,596.94

Compensation - January 1st, 2025 - December 31st, 2025

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District		Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
					Leave Payout					
Engineering	Engineering Technician	\$124,377.60	\$0.00	\$0.00	\$7,126.10	\$586.40	\$0.00	\$2,930.00	\$8,565.12	\$143,583.22
Engineering	Senior Engineer	\$175,347.22	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$3,870.00	\$2,242.32	\$182,855.78
Engineering	Associate Engineer	\$115,477.72	\$0.00	\$0.00	\$23,961.87	\$2,500.00	\$0.00	\$0.00	\$23,807.34	\$165,746.93
Engineering	Associate Engineer	\$115,960.72	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,400.00	\$5,138.86	\$125,499.58
Engineering	Engineer	\$168,935.27	\$0.00	\$0.00	\$9,522.58	\$1,406.24	\$0.00	\$3,202.50	\$21,586.32	\$204,652.91
Engineering	CIP Project Manager	\$186,483.26	\$0.00	\$0.00	\$1,418.24	\$4,138.72	\$6,636.81	\$0.00	\$11,184.72	\$209,861.75
Engineering	Senior Engineer	\$181,431.63	\$0.00	\$0.00	\$0.00	\$3,346.24	\$0.00	\$3,870.00	\$2,242.32	\$190,890.19
Engineering	Administrative Assistant	\$105,382.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,378.02	\$10,584.72	\$118,345.21
Engineering	Senior Engineer	\$186,483.20	\$0.00	\$0.00	\$11,779.35	\$4,148.72	\$0.00	\$3,870.00	\$31,743.12	\$238,024.39
Engineering	Associate Engineer	\$153,057.23	\$0.00	\$0.00	\$1,691.88	\$3,346.24	\$0.00	\$0.00	\$31,743.12	\$189,838.47
Engineering	Engineering Supervisor	\$205,792.96	\$0.00	\$0.00	\$4,380.70	\$3,505.84	\$0.00	\$3,870.00	\$9,581.52	\$227,131.02
Engineering	Student Intern	\$9,051.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,051.00
Engineering	Associate Engineer	\$133,044.83	\$0.00	\$0.00	\$0.00	\$1,792.48	\$0.00	\$3,870.00	\$11,184.72	\$149,892.03
Engineering	Construction Inspector	\$53,468.23	\$8,492.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,744.30	\$70,705.36
Engineering	Student Intern	\$2,478.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,478.00
Engineering	Assistant Engineer	\$118,038.49	\$0.00	\$0.00	\$0.00	\$2,950.00	\$0.00	\$3,202.50	\$1,335.12	\$125,526.11
Engineering	Associate Engineer	\$153,056.89	\$0.00	\$0.00	\$119.15	\$3,346.24	\$0.00	\$3,647.50	\$21,586.32	\$181,756.10
Engineering	Engineer	\$155,938.46	\$0.00	\$0.00	\$2,667.13	\$1,396.24	\$0.00	\$3,870.00	\$15,989.52	\$179,861.35
Engineering	Senior Engineer	\$182,393.62	\$0.00	\$0.00	\$0.00	\$2,021.08	\$0.00	\$3,870.00	\$21,586.32	\$209,871.02
Engineering	Construction Inspector	\$126,007.39	\$10,746.33	\$0.00	\$0.00	\$2,613.48	\$0.00	\$2,120.00	\$31,143.12	\$172,630.32
Engineering	Senior Engineer	\$186,483.20	\$0.00	\$0.00	\$11,453.29	\$1,320.04	\$6,538.17	\$0.00	\$24,187.92	\$229,982.62
Engineering	Engineering Technician	\$124,377.60	\$0.00	\$0.00	\$2,813.12	\$0.00	\$4,353.20	\$0.00	\$22,291.92	\$153,835.84
Engineering	Senior Engineer	\$186,483.20	\$0.00	\$0.00	\$8,058.98	\$1,000.00	\$0.00	\$3,116.00	\$22,891.92	\$221,550.10
Engineering	Senior Construction Inspector	\$28,592.00	\$160.83	\$0.00	\$48,093.15	\$229.89	\$0.00	\$320.00	\$273.72	\$77,669.59
Engineering	Construction Inspector	\$93,967.21	\$9,339.99	\$0.00	\$59,852.86	\$0.00	\$3,288.90	\$0.00	\$14,861.28	\$181,310.24
Engineering	Engineer	\$147,925.60	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$0.00	\$21,586.32	\$170,908.16
Engineering	Student Intern	\$5,460.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,460.00
Engineering	Principal Staff Analyst	\$168,935.47	\$0.00	\$0.00	\$16,110.68	\$3,742.48	\$6,008.67	\$0.00	\$9,165.12	\$203,962.42
Engineering	Engineer	\$168,936.47	\$0.00	\$0.00	\$0.00	\$1,792.48	\$0.00	\$3,870.00	\$31,743.12	\$206,342.07
Engineering	Senior Engineer	\$161,068.99	\$0.00	\$0.00	\$0.00	\$4,138.72	\$0.00	\$3,870.00	\$15,989.52	\$185,067.23
Engineering	Senior Engineer	\$186,483.22	\$0.00	\$0.00	\$3,052.59	\$1,486.24	\$0.00	\$3,870.00	\$9,165.12	\$204,057.17
Engineering	Engineer	\$149,074.42	\$0.00	\$0.00	\$0.00	\$6,316.24	\$0.00	\$3,870.00	\$19,560.72	\$178,821.38
Engineering	Senior Construction Inspector	\$151,512.01	\$36,472.73	\$0.00	\$3,107.98	\$1,474.68	\$0.00	\$2,930.00	\$15,389.52	\$210,886.92
Engineering	Construction Inspector	\$76,256.71	\$5,763.94	\$0.00	\$0.00	\$202.62	\$0.00	\$1,781.59	\$6,807.98	\$90,812.84
Engineering	Senior Construction Inspector	\$144,278.81	\$6,032.25	\$0.00	\$0.00	\$0.00	\$0.00	\$2,301.84	\$31,143.12	\$183,756.02
Engineering	Senior Engineer	\$186,483.24	\$0.00	\$0.00	\$1,769.29	\$3,742.48	\$0.00	\$3,870.00	\$15,989.52	\$211,854.53
Engineering	Engineering Supervisor	\$115,635.16	\$0.00	\$0.00	\$28,596.89	\$411.48	\$0.00	\$1,645.00	\$18,516.82	\$164,805.35
Engineering	Senior Engineer	\$165,588.00	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$3,870.00	\$13,900.92	\$184,755.16
Engineering	Staff Analyst	\$119,630.40	\$0.00	\$0.00	\$0.00	\$2,950.00	\$0.00	\$2,225.00	\$11,184.72	\$135,990.12
Engineering	Senior Construction Inspector	\$97,728.00	\$9,649.80	\$0.00	\$20,297.30	\$1,250.82	\$0.00	\$1,482.00	\$6,257.28	\$136,665.20
Engineering	Construction Inspector	\$32,007.85	\$1,085.97	\$0.00	\$0.00	\$0.00	\$0.00	\$792.76	\$2,241.18	\$36,127.76
Engineering	Senior Engineer	\$186,483.20	\$0.00	\$0.00	\$4,737.54	\$4,138.72	\$6,636.81	\$0.00	\$10,072.32	\$212,068.59
Environmental Services	Senior Regulatory Specialist	\$177,455.33	\$0.00	\$0.00	\$744.27	\$4,138.72	\$6,320.80	\$0.00	\$31,743.12	\$220,402.24
Environmental Services	Sr Environmental Specialist	\$138,640.43	\$0.00	\$0.00	\$546.80	\$1,000.00	\$0.00	\$3,255.00	\$31,743.12	\$175,185.35
Environmental Services	Pr Environmental Specialist	\$129,881.06	\$0.00	\$0.00	\$0.00	\$2,487.52	\$0.00	\$3,439.57	\$15,082.32	\$150,890.47
Environmental Services	Environmental Technician	\$30,534.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,086.00	\$3,528.24	\$35,149.13
Environmental Services	Sr Environmental Specialist	\$138,642.84	\$0.00	\$7,131.52	\$8,392.08	\$1,000.00	\$5,090.32	\$0.00	\$11,184.72	\$171,441.48
Environmental Services	Source Control Inspector I	\$121,392.11	\$538.65	\$0.00	\$0.00	\$108.39	\$4,252.49	\$0.00	\$22,291.92	\$148,583.56
Environmental Services	Environmental Supervisor	\$193,812.32	\$0.00	\$0.00	\$0.00	\$6,851.56	\$0.00	\$3,870.00	\$26,971.92	\$231,505.80
Environmental Services	Scientist	\$133,350.16	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$31,743.12	\$169,963.28
Environmental Services	Regulatory Specialist	\$160,748.00	\$0.00	\$0.00	\$5,703.74	\$4,288.72	\$5,752.93	\$0.00	\$24,187.92	\$200,681.31
Environmental Services	Environmental Technician	\$83,056.15	\$920.64	\$0.00	\$0.00	\$892.85	\$0.00	\$2,728.00	\$8,565.12	\$96,162.76
Environmental Services	Program Assistant	\$44,844.96	\$0.00	\$0.00	\$0.00	\$40.00	\$0.00	\$0.00	\$428.82	\$45,313.78
Environmental Services	Student Intern	\$16,810.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,810.50
Environmental Services	Environmental Specialist	\$109,827.71	\$691.35	\$0.00	\$0.00	\$2,278.72	\$0.00	\$3,870.00	\$11,184.72	\$127,852.50
Environmental Services	Environ Protection Manager	\$232,814.40	\$0.00	\$0.00	\$16,781.00	\$6,901.22	\$0.00	\$7,250.00	\$2,242.32	\$265,988.94
Environmental Services	Sr Environmental Specialist	\$122,348.38	\$0.00	\$0.00	\$0.00	\$2,950.00	\$0.00	\$3,870.00	\$9,165.12	\$138,333.50
Environmental Services	Environmental Technician	\$83,541.14	\$1,251.32	\$0.00	\$0.00	\$896.37	\$0.00	\$2,829.00	\$8,964.72	\$97,482.55
Environmental Services	Engineering Supervisor	\$205,793.25	\$0.00	\$0.00	\$12,606.75	\$6,851.56	\$0.00	\$3,870.00	\$26,971.92	\$256,093.48
Environmental Services	Pr Environmental Specialist	\$153,058.25	\$0.00	\$7,681.65	\$7,731.53	\$1,000.00	\$5,615.02	\$0.00	\$21,586.32	\$196,672.77
Environmental Services	Lead Source Control Inspector	\$139,556.30	\$9,926.33	\$0.00	\$0.00	\$847.90	\$0.00	\$2,930.00	\$20,986.32	\$174,246.85

Compensation - January 1st, 2025 - December 31st, 2025

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District		Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
					Leave Payout					
Environmental Services	Senior Regulatory Specialist	\$161,302.63	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,507.50	\$2,242.32	\$168,052.45
Environmental Services	Sr Environmental Specialist	\$138,640.81	\$0.00	\$0.00	\$0.00	\$4,138.72	\$0.00	\$3,870.00	\$31,743.12	\$178,392.65
Environmental Services	Program Assistant	\$23,234.45	\$0.00	\$0.00	\$9,555.56	\$0.00	\$813.19	\$0.00	\$5,246.58	\$38,849.78
Environmental Services	Student Intern	\$14,133.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,133.00
Environmental Services	Pr Environmental Specialist	\$136,717.15	\$1,804.80	\$0.00	\$1,372.25	\$7,642.84	\$0.00	\$3,682.50	\$21,461.32	\$172,680.86
Environmental Services	Pr Environmental Specialist	\$153,056.81	\$0.00	\$0.00	\$0.00	\$2,950.00	\$5,425.16	\$0.00	\$9,165.12	\$170,597.09
Environmental Services	Pr Environmental Specialist	\$151,147.42	\$0.00	\$0.00	\$11,075.72	\$3,574.84	\$5,380.30	\$0.00	\$2,242.32	\$173,420.60
Environmental Services	Senior Engineer	\$180,727.86	\$0.00	\$0.00	\$482.69	\$3,048.64	\$0.00	\$3,870.00	\$18,455.12	\$206,584.31
Environmental Services	Student Intern	\$6,648.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,648.00
Environmental Services	Sr Environmental Specialist	\$145,550.52	\$0.00	\$0.00	\$0.00	\$3,742.48	\$0.00	\$3,870.00	\$9,165.12	\$162,328.12
Environmental Services	Sr Environmental Specialist	\$138,640.08	\$0.00	\$0.00	\$4,487.78	\$2,950.00	\$4,920.66	\$0.00	\$21,586.32	\$172,584.84
Environmental Services	Source Control Inspector I	\$97,653.09	\$719.70	\$0.00	\$0.00	\$6,113.53	\$0.00	\$2,920.00	\$31,143.12	\$138,549.44
Environmental Services	Administrative Assistant	\$115,453.79	\$0.00	\$0.00	\$0.00	\$1,172.95	\$0.00	\$2,770.00	\$23,587.92	\$142,984.66
Environmental Services	Sr Environmental Specialist	\$127,995.56	\$0.00	\$0.00	\$0.00	\$2,021.08	\$0.00	\$0.00	\$9,165.12	\$139,181.76
Environmental Services	Source Control Inspector II	\$119,238.73	\$9,027.08	\$0.00	\$0.00	\$7,361.70	\$0.00	\$2,846.00	\$8,964.72	\$147,438.23
Environmental Services	Program Assistant	\$44,173.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,970.00	\$5,229.42	\$51,373.32
Environmental Services	Environmental Technician	\$84,936.16	\$1,611.61	\$0.00	\$0.00	\$0.00	\$0.00	\$2,930.00	\$8,565.12	\$98,042.89
Environmental Services	Boat Captain	\$135,375.26	\$0.00	\$0.00	\$0.00	\$2,188.72	\$0.00	\$3,844.02	\$28,207.92	\$169,619.92
Environmental Services	Regulatory Specialist	\$157,860.02	\$0.00	\$0.00	\$0.00	\$1,594.36	\$0.00	\$3,425.00	\$2,242.32	\$165,121.70
Environmental Services	Student Intern	\$19,203.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,203.00
Environmental Services	Scientist	\$160,749.08	\$0.00	\$0.00	\$15,850.00	\$1,396.24	\$5,640.18	\$0.00	\$21,586.32	\$205,221.82
Environmental Services	Associate Engineer	\$153,057.32	\$0.00	\$0.00	\$3,077.59	\$1,396.24	\$0.00	\$3,870.00	\$16,455.92	\$177,857.07
Environmental Services	Environ Protection Manager	\$232,814.41	\$0.00	\$11,073.13	\$12,760.28	\$6,765.66	\$8,532.10	\$5,736.34	\$32,511.42	\$310,193.34
Environmental Services	Pr Environmental Specialist	\$153,058.23	\$0.00	\$0.00	\$1,509.20	\$4,138.72	\$0.00	\$3,870.00	\$9,564.72	\$172,140.87
Environmental Services	Sr Environmental Specialist	\$85,840.64	\$0.00	\$0.00	\$0.00	\$1,375.00	\$0.00	\$2,930.00	\$16,164.74	\$106,310.38
Environmental Services	Environmental Specialist	\$106,769.90	\$2,040.81	\$0.00	\$0.00	\$4,138.72	\$0.00	\$3,870.00	\$9,165.12	\$125,984.55
Environmental Services	Sr Environmental Specialist	\$122,575.75	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$9,165.12	\$136,610.87
Environmental Services	Regulatory Specialist	\$155,787.06	\$0.00	\$0.00	\$0.00	\$4,248.72	\$0.00	\$2,535.00	\$24,187.92	\$186,758.70
Environmental Services	Source Control Inspector I	\$5,440.60	\$0.00	\$0.00	\$374.91	\$113.54	\$0.00	\$160.00	\$1,965.66	\$8,054.71
Environmental Services	Environmental Technician	\$82,409.19	\$231.90	\$0.00	\$0.00	\$391.44	\$0.00	\$2,930.00	\$10,584.72	\$96,547.25
Environmental Services	Pr Environmental Specialist	\$153,057.22	\$0.00	\$0.00	\$0.00	\$3,391.96	\$0.00	\$3,234.08	\$9,564.72	\$169,247.98
Environmental Services	Sr Environmental Specialist	\$138,640.89	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$9,564.72	\$153,075.61
Environmental Services	Assistant Boat Captain	\$115,091.27	\$0.00	\$0.00	\$0.00	\$2,548.72	\$0.00	\$3,870.00	\$15,989.52	\$137,499.51
Environmental Services	Environmental Technician	\$10,784.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,494.12	\$12,278.30
Environmental Services	Pr Environmental Specialist	\$153,057.12	\$0.00	\$0.00	\$10,974.90	\$1,182.88	\$0.00	\$3,645.00	\$9,165.12	\$178,025.02
Environmental Services	Environmental Technician	\$81,923.27	\$1,855.25	\$0.00	\$0.00	\$3,370.47	\$0.00	\$2,930.00	\$23,587.92	\$113,666.91
Environmental Services	Environmental Supervisor	\$192,788.74	\$0.00	\$0.00	\$5,252.75	\$3,346.24	\$6,829.70	\$0.00	\$10,471.92	\$218,689.35
Environmental Services	Pr Environmental Specialist	\$153,057.33	\$0.00	\$7,372.30	\$0.00	\$1,396.24	\$5,628.91	\$0.00	\$22,891.92	\$190,346.70
Environmental Services	Senior Scientist	\$171,015.91	\$0.00	\$0.00	\$9,448.92	\$3,437.68	\$6,070.88	\$0.00	\$24,187.92	\$214,161.31
Environmental Services	Environ Protection Manager	\$221,984.73	\$0.00	\$10,953.46	\$20,600.70	\$7,464.98	\$8,219.97	\$4,800.00	\$32,511.42	\$306,535.26
Environmental Services	Source Control Inspector II	\$128,777.65	\$2,900.04	\$0.00	\$0.00	\$2,415.52	\$0.00	\$2,930.00	\$22,291.92	\$159,315.13
Environmental Services	Environmental Specialist	\$104,767.24	\$2,761.05	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$9,165.12	\$121,563.41
Environmental Services	Student Intern	\$682.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$682.50
Environmental Services	Administrative Assistant	\$101,134.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,587.92	\$124,721.95
Environmental Services	Sr Environmental Specialist	\$138,642.32	\$0.00	\$6,795.76	\$0.00	\$2,188.72	\$5,131.92	\$0.00	\$17,602.32	\$170,361.04
Environmental Services	Pr Environmental Specialist	\$140,060.37	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$3,202.50	\$10,675.32	\$155,334.43
Environmental Services	Environmental Technician	\$72,532.05	\$353.07	\$0.00	\$0.00	\$0.00	\$0.00	\$2,690.00	\$8,217.66	\$83,792.78
Environmental Services	Senior Regulatory Specialist	\$163,434.68	\$0.00	\$0.00	\$0.00	\$1,456.24	\$0.00	\$3,645.00	\$17,602.32	\$186,138.24
Environmental Services	Engineer	\$165,600.53	\$0.00	\$0.00	\$379.55	\$4,107.76	\$0.00	\$3,870.00	\$15,989.52	\$189,947.36
Environmental Services	Engineer	\$155,026.52	\$0.00	\$0.00	\$5,746.26	\$1,792.48	\$0.00	\$3,870.00	\$22,891.92	\$189,327.18
Environmental Services	Program Assistant	\$73,871.59	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$2,313.80	\$8,565.12	\$85,250.51
Environmental Services	Sr Environmental Specialist	\$138,640.36	\$0.00	\$0.00	\$3,738.84	\$2,950.00	\$0.00	\$2,685.00	\$31,743.12	\$179,757.32
Environmental Services	Student Intern	\$7,082.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,082.25
Environmental Services	Program Assistant	\$22,224.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,086.00	\$2,988.24	\$26,298.49
Environmental Services	Student Intern	\$8,448.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,448.00
Environmental Services	Senior Scientist	\$177,455.24	\$0.00	\$8,888.69	\$13,511.06	\$2,950.00	\$6,571.38	\$0.00	\$1,335.12	\$210,711.49
Environmental Services	Pr Environmental Specialist	\$153,057.07	\$0.00	\$7,700.65	\$8,208.87	\$1,198.12	\$5,622.02	\$0.00	\$24,187.92	\$199,974.65
Environmental Services	Sr Environmental Specialist	\$133,884.14	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$2,400.00	\$21,586.32	\$159,266.70
Environmental Services	Environmental Supervisor	\$198,908.52	\$0.00	\$0.00	\$0.00	\$4,138.72	\$0.00	\$3,870.00	\$21,586.32	\$228,503.56
Environmental Services	Source Control Inspector I	\$90,981.73	\$922.69	\$0.00	\$0.00	\$2,293.80	\$0.00	\$1,841.02	\$23,587.92	\$119,627.16
Environmental Services	Environmental Specialist	\$118,579.87	\$3,911.38	\$0.00	\$0.00	\$2,188.72	\$0.00	\$2,808.00	\$11,184.72	\$138,672.69

Compensation - January 1st, 2025 - December 31st, 2025

Department	Classification	Base Wages	Overtime	Investment Incentive salary		Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
				paid by District	Leave Payout					
Environmental Services	Program Assistant	\$23,234.45	\$0.00	\$0.00	\$20,312.68	\$0.00	\$813.19	\$0.00	\$3,847.38	\$48,207.70
Environmental Services	Sr Environmental Specialist	\$138,641.16	\$883.05	\$0.00	\$0.00	\$1,609.60	\$0.00	\$2,845.00	\$22,891.92	\$166,870.73
Environmental Services	Environmental Specialist	\$125,611.36	\$2,436.08	\$0.00	\$495.44	\$1,000.00	\$0.00	\$0.00	\$21,586.32	\$151,129.20
Environmental Services	Source Control Inspector II	\$71,847.57	\$0.00	\$0.00	\$0.00	\$5,714.78	\$0.00	\$1,440.00	\$8,565.12	\$87,567.47
Environmental Services	Sr Environmental Specialist	\$138,640.39	\$0.00	\$0.00	\$0.00	\$2,950.00	\$4,920.66	\$0.00	\$31,743.12	\$178,254.17
Environmental Services	Sr Environmental Specialist	\$138,640.55	\$0.00	\$0.00	\$0.00	\$2,950.00	\$0.00	\$3,870.00	\$21,586.32	\$167,046.87
Environmental Services	Pr Environmental Specialist	\$153,056.93	\$0.00	\$7,674.14	\$7,546.00	\$4,138.72	\$5,724.85	\$0.00	\$12,091.92	\$190,232.56
Environmental Services	Source Control Inspector II	\$111,800.61	\$0.00	\$0.00	\$0.00	\$2,012.67	\$0.00	\$2,610.00	\$735.12	\$117,158.40
Environmental Services	Engineer	\$168,935.21	\$0.00	\$0.00	\$0.00	\$3,346.24	\$0.00	\$3,425.00	\$22,891.92	\$198,598.37
Environmental Services	Sr Environmental Specialist	\$138,640.25	\$0.00	\$0.00	\$143.25	\$4,138.72	\$0.00	\$3,870.00	\$21,586.32	\$168,378.54
Environmental Services	Office Assistant	\$20,048.00	\$0.00	\$0.00	\$35,373.26	\$0.00	\$701.68	\$0.00	\$2,141.28	\$58,264.22
Environmental Services	Engineer	\$166,812.80	\$0.00	\$0.00	\$0.00	\$1,792.48	\$0.00	\$3,870.00	\$11,184.72	\$183,660.00
Environmental Services	Sr Environmental Specialist	\$124,165.65	\$1,525.24	\$0.00	\$0.00	\$1,110.00	\$0.00	\$3,870.00	\$9,165.12	\$139,836.01
Environmental Services	Student Intern	\$4,305.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,305.00
Environmental Services	Environmental Supervisor	\$190,292.31	\$0.00	\$0.00	\$0.00	\$2,950.00	\$0.00	\$3,870.00	\$15,989.52	\$213,101.83
Environmental Services	Sr Environmental Specialist	\$123,484.08	\$0.00	\$0.00	\$0.00	\$1,582.92	\$0.00	\$3,870.00	\$15,989.52	\$144,926.52
Environmental Services	Senior Scientist	\$160,748.39	\$0.00	\$0.00	\$7,063.51	\$1,396.24	\$5,640.10	\$0.00	\$21,586.32	\$196,434.56
Environmental Services	Associate Engineer	\$134,959.41	\$0.00	\$0.00	\$0.00	\$3,258.40	\$0.00	\$3,635.00	\$18,615.12	\$160,467.93
Environmental Services	Environmental Specialist	\$104,767.00	\$2,038.66	\$0.00	\$0.00	\$1,000.00	\$0.00	\$2,400.00	\$9,165.12	\$119,370.78
Environmental Services	Environmental Technician	\$78,523.19	\$1,063.28	\$0.00	\$0.00	\$551.88	\$0.00	\$2,568.00	\$8,964.72	\$91,671.07
Environmental Services	Pr Environmental Specialist	\$76,528.59	\$0.00	\$4,453.20	\$3,546.96	\$1,396.24	\$1,421.64	\$0.00	\$3,971.04	\$91,317.67
Environmental Services	Sr Environmental Specialist	\$138,640.23	\$0.00	\$0.00	\$18.31	\$1,396.24	\$4,866.21	\$0.00	\$22,891.92	\$167,812.91
Environmental Services	Source Control Inspector I	\$96,052.80	\$6,867.73	\$0.00	\$0.00	\$3,146.88	\$0.00	\$1,660.00	\$8,565.12	\$116,292.53
Environmental Services	Student Intern	\$6,032.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,032.25
Environmental Services	Director of Environmental Svcs	\$290,827.57	\$0.00	\$19,308.47	\$10,146.68	\$15,402.04	\$0.00	\$8,500.00	\$8,746.42	\$352,931.18
Environmental Services	Source Control Inspector II	\$133,913.60	\$5,602.11	\$0.00	\$5,961.06	\$1,237.56	\$4,728.56	\$0.00	\$23,587.92	\$175,030.81
Environmental Services	Environmental Technician	\$99,597.40	\$1,956.44	\$0.00	\$4,585.14	\$0.00	\$3,485.90	\$0.00	\$1,642.32	\$111,267.20
Environmental Services	Senior Engineer	\$190,857.57	\$0.00	\$9,794.79	\$22,759.95	\$3,742.48	\$7,086.95	\$0.00	\$22,891.92	\$257,133.66
General Management	Principal Staff Analyst	\$168,935.27	\$0.00	\$0.00	\$5,676.41	\$4,138.72	\$0.00	\$3,870.00	\$22,891.92	\$205,512.32
General Management	Secretary to General Manager	\$128,741.68	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$17,551.12	\$151,162.80
General Management	General Manager	\$392,567.21	\$0.00	\$27,676.51	\$47,873.05	\$17,107.12	\$14,918.87	\$11,499.96	\$27,454.32	\$539,097.04
General Management	Assistant General Manager	\$345,665.60	\$0.00	\$21,989.98	\$0.00	\$10,782.00	\$12,249.93	\$34,072.79	\$8,746.42	\$433,506.72
Human Resources	Human Resources Supervisor	\$195,977.69	\$0.00	\$0.00	\$15,459.20	\$3,376.24	\$6,941.37	\$0.00	\$20,986.32	\$242,740.82
Human Resources	Security/Emerg Png Specialist	\$147,256.02	\$0.00	\$0.00	\$0.00	\$4,138.72	\$0.00	\$3,870.00	\$11,184.72	\$166,449.46
Human Resources	Sr. Safety and Health Spclst	\$138,642.05	\$0.00	\$0.00	\$0.00	\$1,609.60	\$0.00	\$0.00	\$15,989.52	\$156,241.17
Human Resources	Human Resources Technician II	\$104,768.02	\$0.00	\$0.00	\$0.00	\$796.40	\$0.00	\$2,690.00	\$22,291.92	\$130,546.34
Human Resources	Principal HR Analyst	\$157,418.20	\$0.00	\$0.00	\$0.00	\$3,742.48	\$0.00	\$3,870.00	\$23,587.92	\$188,618.60
Human Resources	Student Intern	\$13,849.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,849.50
Human Resources	Sr Human Resources Analyst	\$138,640.52	\$0.00	\$0.00	\$2,905.51	\$1,000.00	\$0.00	\$3,870.00	\$10,584.72	\$157,000.75
Human Resources	Safety Inspector	\$130,217.62	\$0.00	\$0.00	\$0.00	\$792.48	\$0.00	\$0.00	\$15,389.52	\$146,399.62
Human Resources	Human Resources Manager	\$209,109.67	\$0.00	\$0.00	\$13,860.77	\$6,824.16	\$7,428.62	\$7,250.00	\$9,755.22	\$254,228.44
Human Resources	Safety and Health Manager	\$203,951.22	\$0.00	\$0.00	\$0.00	\$4,940.76	\$0.00	\$7,250.00	\$32,511.42	\$248,653.40
Human Resources	Safety Inspector	\$49,535.64	\$0.00	\$0.00	\$1,403.15	\$785.25	\$0.00	\$0.00	\$7,862.64	\$59,586.68
Human Resources	Sr Human Resources Analyst	\$134,660.93	\$0.00	\$0.00	\$0.00	\$2,950.00	\$0.00	\$3,222.00	\$9,472.32	\$150,305.25
Human Resources	Human Resources Analyst	\$109,142.49	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$8,565.12	\$122,577.61
Human Resources	Human Resources Analyst	\$119,630.41	\$0.00	\$0.00	\$0.00	\$2,950.00	\$0.00	\$0.00	\$10,584.72	\$133,165.13
Human Resources	Sr. Safety and Health Spclst	\$138,640.10	\$0.00	\$0.00	\$833.32	\$1,396.24	\$0.00	\$3,870.00	\$9,564.72	\$154,304.38
Human Resources	Principal HR Analyst	\$156,242.62	\$0.00	\$0.00	\$11,790.31	\$4,138.72	\$5,578.35	\$0.00	\$8,964.72	\$186,714.72
Human Resources	Safety and Health Specialist	\$119,630.40	\$0.00	\$0.00	\$0.00	\$3,346.24	\$0.00	\$3,870.00	\$9,564.72	\$136,411.36
Human Resources	Sr Human Resources Analyst	\$134,143.92	\$0.00	\$0.00	\$0.00	\$3,635.80	\$0.00	\$3,870.00	\$10,584.72	\$152,234.44
Human Resources	Safety Inspector	\$31,713.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$362.00	\$410.58	\$32,485.94
Human Resources	Human Resources Technician II	\$113,831.42	\$0.00	\$0.00	\$2,846.00	\$1,579.19	\$4,038.97	\$0.00	\$20,986.32	\$143,281.90
Human Resources	Human Resources Technician II	\$106,406.92	\$0.00	\$0.00	\$0.00	\$75.00	\$0.00	\$2,687.00	\$20,295.12	\$129,464.04
Human Resources	Director of Human Resources	\$269,039.25	\$0.00	\$18,386.62	\$16,571.39	\$11,887.68	\$10,319.14	\$8,500.00	\$24,159.42	\$358,863.50
Human Resources	Human Resources Technician I	\$105,268.85	\$0.00	\$0.00	\$0.00	\$1,569.19	\$3,739.25	\$0.00	\$10,584.72	\$121,162.01
Human Resources	Human Resources Analyst	\$119,630.40	\$0.00	\$0.00	\$0.00	\$3,742.48	\$0.00	\$1,780.00	\$20,986.32	\$146,139.20
Human Resources	Human Resources Supervisor	\$195,977.62	\$0.00	\$9,089.12	\$0.00	\$3,239.56	\$7,255.68	\$0.00	\$22,291.92	\$237,853.90
Human Resources	Principal HR Analyst	\$68,263.76	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$2,225.00	\$11,793.96	\$83,282.72
Human Resources	Safety and Health Specialist	\$110,000.37	\$0.00	\$0.00	\$0.00	\$2,950.00	\$0.00	\$2,895.00	\$9,165.12	\$125,010.49
Human Resources	Sr Human Resources Analyst	\$127,000.11	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,568.69	\$23,587.92	\$153,156.72
Human Resources	Pr. Safety and Health Spclst	\$160,748.02	\$0.00	\$0.00	\$0.00	\$1,792.48	\$0.00	\$3,725.00	\$24,187.92	\$190,453.42

Compensation - January 1st, 2025 - December 31st, 2025

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District		Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
					Leave Payout					
Human Resources	Pr. Safety and Health Spclst	\$160,748.00	\$0.00	\$0.00	\$0.00	\$4,138.72	\$0.00	\$0.00	\$1,335.12	\$166,221.84
Operations & Maintenance	Student Intern	\$6,180.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,180.00
Operations & Maintenance	Senior Plant Operator	\$85,440.14	\$8,128.98	\$0.00	\$10,777.58	\$1,464.79	\$3,159.46	\$0.00	\$10,259.68	\$119,230.63
Operations & Maintenance	Mechanic	\$82,014.14	\$19,663.48	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$8,565.12	\$111,242.74
Operations & Maintenance	Senior Mechanic	\$100,506.23	\$16,209.21	\$0.00	\$0.00	\$2,150.00	\$0.00	\$2,264.85	\$23,587.92	\$144,718.21
Operations & Maintenance	Senior Mechanic	\$101,826.37	\$1,063.09	\$0.00	\$0.00	\$2,173.00	\$0.00	\$2,176.00	\$20,986.32	\$128,224.78
Operations & Maintenance	Electrical Tech II	\$64,468.88	\$2,222.42	\$0.00	\$0.00	\$2,965.60	\$0.00	\$2,180.85	\$551.34	\$72,389.09
Operations & Maintenance	Student Intern	\$9,717.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,717.75
Operations & Maintenance	Instrumentation Tech II	\$128,835.30	\$13,990.75	\$0.00	\$596.58	\$2,596.12	\$4,550.80	\$0.00	\$31,143.12	\$181,712.67
Operations & Maintenance	Mechanic	\$57,390.24	\$4,845.07	\$0.00	\$0.00	\$1,000.00	\$0.00	\$2,012.85	\$5,976.48	\$71,224.64
Operations & Maintenance	Lead Mechanic	\$132,515.03	\$30,123.83	\$0.00	\$6,315.70	\$12,398.25	\$4,658.80	\$0.00	\$20,986.32	\$206,997.93
Operations & Maintenance	Plant Operator	\$114,374.71	\$27,649.79	\$0.00	\$2,706.72	\$8,767.42	\$0.00	\$2,685.48	\$31,143.12	\$187,327.24
Operations & Maintenance	Lead Plant Operator	\$142,713.89	\$21,100.77	\$0.00	\$5,628.80	\$5,881.19	\$0.00	\$1,650.00	\$20,986.32	\$197,960.97
Operations & Maintenance	Senior Plant Operator	\$121,712.89	\$48,860.37	\$0.00	\$15,823.23	\$4,768.55	\$0.00	\$2,852.85	\$10,584.72	\$204,602.61
Operations & Maintenance	Reliability Maint Technician	\$141,952.64	\$28,738.25	\$0.00	\$0.00	\$3,204.91	\$0.00	\$0.00	\$23,587.92	\$197,483.72
Operations & Maintenance	Power Plant Operator II	\$126,307.44	\$47,647.38	\$0.00	\$20,131.57	\$13,747.66	\$5,021.30	\$0.00	\$15,389.52	\$228,244.87
Operations & Maintenance	Senior Mechanic	\$120,056.12	\$12,238.66	\$0.00	\$1,239.87	\$1,436.28	\$4,215.92	\$0.00	\$8,964.72	\$148,151.57
Operations & Maintenance	Senior Mechanic	\$93,166.35	\$22,154.80	\$0.00	\$0.00	\$1,036.00	\$0.00	\$0.00	\$7,851.36	\$124,208.51
Operations & Maintenance	Power Plant Operator II	\$124,069.57	\$4,005.26	\$0.00	\$0.00	\$1,958.53	\$0.00	\$1,650.74	\$22,291.92	\$153,976.02
Operations & Maintenance	Senior Mechanic	\$120,055.71	\$3,776.49	\$0.00	\$0.00	\$3,566.10	\$0.00	\$2,852.85	\$15,389.52	\$145,640.67
Operations & Maintenance	Senior Plant Operator	\$136,898.07	\$24.24	\$0.00	\$4,619.28	\$5,435.00	\$0.00	\$2,852.85	\$20,986.32	\$170,815.76
Operations & Maintenance	Maintenance Supervisor	\$168,935.21	\$0.00	\$0.00	\$0.00	\$2,188.72	\$5,954.31	\$0.00	\$22,891.92	\$199,970.16
Operations & Maintenance	Vocational Intern	\$11,466.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,466.00
Operations & Maintenance	Maintenance Specialist	\$153,059.52	\$0.00	\$0.00	\$7,130.02	\$1,000.00	\$5,357.05	\$0.00	\$9,165.12	\$175,711.71
Operations & Maintenance	Operations Manager	\$213,300.34	\$0.00	\$0.00	\$12,336.60	\$4,298.86	\$7,507.06	\$6,875.00	\$22,090.12	\$266,407.98
Operations & Maintenance	Reliability Maint Technician	\$142,713.55	\$22,699.69	\$0.00	\$0.00	\$2,406.55	\$5,036.64	\$0.00	\$15,389.52	\$188,245.95
Operations & Maintenance	Senior Engineer	\$186,483.20	\$0.00	\$9,440.95	\$18,286.47	\$3,742.48	\$6,927.65	\$0.00	\$17,602.32	\$242,483.07
Operations & Maintenance	Plant Operator	\$114,375.33	\$13,944.53	\$0.00	\$1,353.36	\$7,174.94	\$0.00	\$1,920.00	\$20,986.32	\$159,754.48
Operations & Maintenance	Lead Instrumentation Tech	\$97,740.19	\$9,186.98	\$0.00	\$0.00	\$2,621.94	\$0.00	\$2,516.85	\$1,642.32	\$113,708.28
Operations & Maintenance	Electrical Tech II	\$109,652.63	\$19,074.36	\$0.00	\$0.00	\$2,480.92	\$0.00	\$2,852.85	\$735.12	\$134,795.88
Operations & Maintenance	Lead Elec Tech	\$135,996.16	\$45,336.53	\$0.00	\$0.00	\$2,808.86	\$0.00	\$2,852.85	\$20,986.32	\$207,980.72
Operations & Maintenance	Maintenance Supervisor	\$27,098.03	\$0.00	\$0.00	\$2,032.35	\$76.20	\$953.88	\$0.00	\$373.72	\$30,534.18
Operations & Maintenance	Lead Mechanic	\$115,721.30	\$21,448.22	\$0.00	\$0.00	\$6,996.35	\$0.00	\$1,170.74	\$20,986.32	\$166,322.93
Operations & Maintenance	Plant Operator	\$114,375.84	\$18,062.31	\$0.00	\$0.00	\$3,238.81	\$0.00	\$2,852.85	\$20,986.32	\$159,516.13
Operations & Maintenance	Mechanic	\$88,990.37	\$824.22	\$0.00	\$0.00	\$1,354.10	\$0.00	\$2,852.85	\$735.12	\$94,756.66
Operations & Maintenance	Instrumentation Tech II	\$115,356.52	\$26,456.75	\$0.00	\$0.00	\$4,628.26	\$0.00	\$2,852.85	\$8,964.72	\$158,259.10
Operations & Maintenance	Operations Supervisor	\$156,344.71	\$4,373.30	\$0.00	\$15,119.04	\$3,357.60	\$0.00	\$1,800.00	\$21,586.32	\$202,580.97
Operations & Maintenance	Lead Mechanic	\$111,168.01	\$32,469.72	\$0.00	\$0.00	\$2,023.36	\$0.00	\$2,402.28	\$8,964.72	\$157,028.09
Operations & Maintenance	Senior Plant Operator	\$7,425.17	\$1,231.09	\$0.00	\$1,325.49	\$201.00	\$0.00	\$168.00	\$1,748.86	\$12,099.61
Operations & Maintenance	Vocational Intern	\$5,956.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,956.50
Operations & Maintenance	Operations Supervisor	\$168,937.51	\$0.00	\$0.00	\$0.00	\$4,581.59	\$6,035.77	\$0.00	\$21,586.32	\$201,141.19
Operations & Maintenance	Plant Operator	\$114,376.00	\$6,253.55	\$0.00	\$0.00	\$1,417.96	\$0.00	\$1,200.00	\$17,002.32	\$140,249.83
Operations & Maintenance	Power Plant Operator II	\$37,820.00	\$4,514.03	\$0.00	\$44,619.06	\$1,786.20	\$1,481.66	\$0.00	\$5,246.58	\$95,467.53
Operations & Maintenance	Operations Supervisor	\$168,935.22	\$0.00	\$0.00	\$738.82	\$4,521.75	\$0.00	\$3,870.00	\$11,184.72	\$189,250.51
Operations & Maintenance	Senior Plant Operator	\$136,425.38	\$3,766.18	\$0.00	\$0.00	\$7,109.13	\$5,070.49	\$0.00	\$10,584.72	\$162,955.90
Operations & Maintenance	Senior Plant Operator	\$127,038.26	\$35,767.69	\$0.00	\$0.00	\$9,407.62	\$0.00	\$0.00	\$20,986.32	\$193,199.89
Operations & Maintenance	Maintenance Specialist	\$133,044.86	\$0.00	\$0.00	\$0.00	\$3,850.00	\$0.00	\$3,028.40	\$26,971.92	\$166,895.18
Operations & Maintenance	Senior Plant Operator	\$129,300.85	\$91.50	\$0.00	\$0.00	\$1,396.53	\$0.00	\$0.00	\$20,986.32	\$151,775.20
Operations & Maintenance	Lead Mechanic	\$132,515.02	\$15,626.80	\$0.00	\$4,635.16	\$13,676.93	\$4,679.72	\$0.00	\$17,002.32	\$188,135.95
Operations & Maintenance	Power Plant Operator II	\$129,300.71	\$33,285.28	\$0.00	\$1,275.00	\$8,450.00	\$0.00	\$2,176.00	\$23,587.92	\$198,074.91
Operations & Maintenance	Power Plant Operator II	\$127,205.06	\$34,821.93	\$0.00	\$0.00	\$15,730.93	\$0.00	\$2,852.85	\$20,986.32	\$201,597.09
Operations & Maintenance	Student Intern	\$3,318.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,318.00
Operations & Maintenance	Senior Mechanic	\$105,283.22	\$13,941.02	\$0.00	\$0.00	\$4,706.91	\$0.00	\$2,852.85	\$23,587.92	\$150,371.92
Operations & Maintenance	Plant Operator	\$111,727.56	\$27,109.22	\$0.00	\$451.12	\$9,462.95	\$0.00	\$2,852.85	\$8,565.12	\$160,168.82
Operations & Maintenance	Lead Elec Tech	\$142,712.87	\$2,706.51	\$0.00	\$0.00	\$3,903.27	\$0.00	\$2,852.85	\$20,986.32	\$173,161.82
Operations & Maintenance	Operations Supervisor	\$131,220.33	\$9,608.95	\$0.00	\$515.65	\$8,477.52	\$5,190.50	\$0.00	\$21,561.32	\$176,574.27
Operations & Maintenance	Senior Plant Operator	\$115,568.64	\$9,285.96	\$0.00	\$0.00	\$2,280.46	\$0.00	\$2,176.00	\$1,642.32	\$130,953.38
Operations & Maintenance	Electrical Tech II	\$126,972.22	\$13,371.88	\$0.00	\$0.00	\$9,892.87	\$0.00	\$2,852.85	\$20,986.32	\$174,076.14
Operations & Maintenance	Lead Mechanic	\$132,515.37	\$30,419.95	\$0.00	\$0.00	\$1,550.00	\$4,638.13	\$0.00	\$19,746.32	\$188,869.77
Operations & Maintenance	Operations Supervisor	\$165,025.13	\$6,083.64	\$0.00	\$26,652.80	\$10,368.07	\$6,303.84	\$0.00	\$24,187.92	\$238,621.40
Operations & Maintenance	Plant Operator	\$83,593.09	\$7,155.63	\$0.00	\$0.00	\$9,431.44	\$0.00	\$2,816.00	\$10,584.72	\$113,580.88

Compensation - January 1st, 2025 - December 31st, 2025

Department	Classification	Base Wages	Overtime	Investment Incentive salary		Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
				paid by District	Leave Payout					
Operations & Maintenance	Electrical Tech II	\$100,310.28	\$2,724.47	\$0.00	\$0.00	\$1,600.00	\$0.00	\$2,684.85	\$15,389.52	\$122,709.12
Operations & Maintenance	Maintenance Supervisor	\$12,752.00	\$0.00	\$0.00	\$17,160.21	\$60.96	\$448.46	\$0.00	\$2,015.66	\$32,437.29
Operations & Maintenance	Senior Mechanic	\$3,846.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,846.60
Operations & Maintenance	Associate Engineer	\$150,874.42	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$9,165.12	\$164,909.54
Operations & Maintenance	Lead Elec Tech	\$142,712.87	\$1,262.44	\$0.00	\$0.00	\$3,592.48	\$5,045.50	\$0.00	\$8,565.12	\$161,178.41
Operations & Maintenance	Operations Supervisor	\$162,155.08	\$10,678.92	\$0.00	\$22,866.44	\$10,304.00	\$0.00	\$3,870.00	\$21,586.32	\$231,460.76
Operations & Maintenance	Mechanic	\$102,851.20	\$3,366.69	\$0.00	\$0.00	\$1,816.48	\$0.00	\$2,852.85	\$31,143.12	\$142,030.34
Operations & Maintenance	Senior Plant Operator	\$127,904.71	\$7,282.15	\$0.00	\$3,625.98	\$1,418.82	\$0.00	\$2,852.85	\$8,964.72	\$152,049.23
Operations & Maintenance	Senior Plant Operator	\$129,301.55	\$28,830.56	\$0.00	\$0.00	\$2,453.68	\$0.00	\$2,852.85	\$10,584.72	\$174,023.36
Operations & Maintenance	Vocational Intern	\$25,914.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,914.00
Operations & Maintenance	Senior Mechanic	\$84,674.98	\$25,034.14	\$0.00	\$0.00	\$4,359.98	\$0.00	\$2,372.17	\$8,217.66	\$124,658.93
Operations & Maintenance	Associate Engineer	\$153,057.44	\$0.00	\$0.00	\$6,288.78	\$2,188.72	\$5,398.64	\$0.00	\$31,743.12	\$198,676.70
Operations & Maintenance	Instrumentation Tech II	\$116,623.32	\$934.75	\$0.00	\$0.00	\$2,223.00	\$0.00	\$2,852.85	\$15,389.52	\$138,023.44
Operations & Maintenance	Operations Supervisor	\$152,102.37	\$0.00	\$0.00	\$755.30	\$6,240.48	\$0.00	\$0.00	\$1,335.12	\$160,433.27
Operations & Maintenance	Vocational Intern	\$11,067.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,067.50
Operations & Maintenance	Plant Operator	\$110,100.23	\$6,631.77	\$0.00	\$0.00	\$3,635.89	\$0.00	\$0.00	\$8,964.72	\$129,332.61
Operations & Maintenance	Administrative Assistant	\$115,454.29	\$0.00	\$0.00	\$2,716.96	\$396.24	\$4,054.76	\$0.00	\$10,584.72	\$133,206.97
Operations & Maintenance	Senior Plant Operator	\$129,300.14	\$9,426.13	\$0.00	\$6,375.00	\$8,511.26	\$0.00	\$2,489.12	\$23,587.92	\$179,689.57
Operations & Maintenance	Power Plant Operator II	\$129,301.65	\$25,998.83	\$0.00	\$0.00	\$7,850.00	\$0.00	\$2,851.93	\$9,472.32	\$175,474.73
Operations & Maintenance	Machinist	\$104,721.80	\$10,240.96	\$0.00	\$0.00	\$1,000.00	\$0.00	\$2,676.00	\$8,964.72	\$127,603.48
Operations & Maintenance	Maintenance Specialist	\$153,057.68	\$0.00	\$0.00	\$0.00	\$1,198.12	\$0.00	\$0.00	\$21,586.32	\$175,842.12
Operations & Maintenance	Chief Plant Operator	\$195,977.64	\$0.00	\$0.00	\$7,169.20	\$1,624.84	\$0.00	\$3,645.00	\$11,184.72	\$219,601.40
Operations & Maintenance	Senior Mechanic	\$120,055.74	\$24,384.62	\$0.00	\$0.00	\$8,133.81	\$0.00	\$2,852.85	\$8,565.12	\$163,992.14
Operations & Maintenance	Senior Plant Operator	\$129,300.76	\$20,201.84	\$0.00	\$0.00	\$1,985.58	\$4,677.00	\$0.00	\$22,291.92	\$178,457.10
Operations & Maintenance	Electrical Tech I	\$34,390.16	\$5,687.75	\$0.00	\$0.00	\$12.00	\$0.00	\$335.37	\$2,855.04	\$43,280.32
Operations & Maintenance	Instrumentation Tech I	\$93,760.10	\$9,507.69	\$0.00	\$0.00	\$1,120.00	\$0.00	\$1,341.48	\$735.12	\$106,464.39
Operations & Maintenance	Senior Mechanic	\$120,055.81	\$15,190.50	\$0.00	\$3,509.44	\$3,288.63	\$0.00	\$2,852.85	\$735.12	\$145,632.35
Operations & Maintenance	Senior Mechanic	\$99,776.00	\$23,809.17	\$0.00	\$0.00	\$1,550.00	\$0.00	\$2,684.85	\$20,986.32	\$148,806.34
Operations & Maintenance	Electrical Tech II	\$129,300.36	\$1,883.38	\$0.00	\$4,992.85	\$2,784.59	\$4,567.10	\$0.00	\$15,389.52	\$158,917.80
Operations & Maintenance	Maintenance Specialist	\$153,057.51	\$0.00	\$0.00	\$5,326.21	\$1,396.24	\$5,370.82	\$0.00	\$24,187.92	\$189,338.70
Operations & Maintenance	Instrumentation Tech II	\$120,908.50	\$5,660.35	\$0.00	\$0.00	\$2,209.73	\$0.00	\$1,173.80	\$23,587.92	\$153,540.30
Operations & Maintenance	Maintenance Supervisor	\$150,175.99	\$0.00	\$0.00	\$1,510.60	\$1,792.48	\$0.00	\$3,870.00	\$2,242.32	\$159,591.39
Operations & Maintenance	Maintenance Superintendent	\$21,127.20	\$0.00	\$0.00	\$31,646.56	\$137.16	\$0.00	\$235.00	\$186.86	\$53,332.78
Operations & Maintenance	Senior Plant Operator	\$125,575.37	\$24,500.53	\$0.00	\$0.00	\$3,382.46	\$0.00	\$2,176.00	\$31,143.12	\$186,777.48
Operations & Maintenance	Maintenance Specialist	\$153,057.52	\$0.00	\$0.00	\$0.00	\$1,802.48	\$0.00	\$3,870.00	\$21,586.32	\$180,316.32
Operations & Maintenance	Maintenance Supervisor	\$161,852.88	\$0.00	\$0.00	\$0.00	\$2,188.72	\$0.00	\$3,870.00	\$24,187.92	\$192,099.52
Operations & Maintenance	Maintenance Specialist	\$153,056.98	\$0.00	\$0.00	\$7,757.30	\$2,188.72	\$0.00	\$3,870.00	\$15,989.52	\$182,862.52
Operations & Maintenance	Lead Mechanic	\$132,515.12	\$22,270.30	\$0.00	\$1,306.60	\$2,468.47	\$4,679.73	\$0.00	\$23,587.92	\$186,828.14
Operations & Maintenance	Maintenance Supervisor	\$126,684.31	\$243.05	\$0.00	\$0.00	\$4,085.87	\$0.00	\$3,405.34	\$11,135.72	\$145,554.29
Operations & Maintenance	Administrative Assistant	\$98,856.05	\$105.89	\$0.00	\$0.00	\$1,174.12	\$0.00	\$2,930.00	\$17,002.32	\$120,068.38
Operations & Maintenance	Lead Plant Operator	\$142,713.95	\$8,722.77	\$0.00	\$0.00	\$3,802.34	\$5,105.54	\$0.00	\$20,986.32	\$181,330.92
Operations & Maintenance	Instrumentation Tech II	\$129,300.43	\$2,104.51	\$0.00	\$0.00	\$4,655.22	\$0.00	\$2,454.09	\$1,642.32	\$140,156.57
Operations & Maintenance	Plant Operator	\$103,821.21	\$9,261.87	\$0.00	\$0.00	\$1,430.53	\$0.00	\$2,852.85	\$31,143.12	\$148,509.58
Operations & Maintenance	Maintenance Manager	\$185,720.05	\$0.00	\$0.00	\$7,408.24	\$11,155.56	\$0.00	\$5,500.00	\$2,242.32	\$212,026.17
Operations & Maintenance	Electrical Tech II	\$107,180.99	\$10,975.58	\$0.00	\$0.00	\$3,284.86	\$0.00	\$2,016.00	\$23,587.92	\$147,045.35
Operations & Maintenance	Maintenance Supervisor	\$150,430.73	\$13,070.52	\$0.00	\$0.00	\$4,135.07	\$0.00	\$2,142.69	\$8,990.12	\$178,769.13
Operations & Maintenance	Senior Mechanic	\$120,055.99	\$28,167.28	\$0.00	\$0.00	\$1,573.00	\$0.00	\$600.00	\$8,565.12	\$158,961.39
Operations & Maintenance	Electrical Tech I	\$91,780.13	\$6,009.07	\$0.00	\$0.00	\$1,248.70	\$0.00	\$2,433.48	\$20,986.32	\$122,457.70
Operations & Maintenance	Plant Operator	\$86,934.96	\$17,820.06	\$0.00	\$0.00	\$5,868.02	\$0.00	\$2,852.85	\$20,986.32	\$134,462.21
Operations & Maintenance	Plant Operator	\$106,773.33	\$14,083.57	\$0.00	\$3,204.91	\$8,942.86	\$0.00	\$2,852.85	\$8,565.12	\$144,422.64
Operations & Maintenance	Electrical Tech II	\$129,300.34	\$0.00	\$0.00	\$0.00	\$1,000.00	\$4,525.50	\$0.00	\$10,584.72	\$145,410.56
Operations & Maintenance	Senior Plant Operator	\$129,300.11	\$29,175.32	\$0.00	\$0.00	\$11,668.08	\$0.00	\$2,852.85	\$1,642.32	\$174,638.68
Operations & Maintenance	Senior Mechanic	\$83,167.40	\$15,025.80	\$0.00	\$0.00	\$3,116.00	\$0.00	\$670.74	\$8,217.66	\$110,197.60
Operations & Maintenance	Plant Operator	\$111,727.56	\$26,858.28	\$0.00	\$8,458.50	\$10,626.95	\$0.00	\$2,852.85	\$18,960.72	\$179,484.86
Operations & Maintenance	Maintenance Specialist	\$122,945.34	\$0.00	\$0.00	\$0.00	\$1,746.76	\$4,329.27	\$0.00	\$14,377.12	\$143,398.49
Operations & Maintenance	Operations Supervisor	\$168,935.96	\$0.00	\$0.00	\$0.00	\$4,115.35	\$6,021.89	\$0.00	\$21,586.32	\$200,659.52
Operations & Maintenance	Maintenance Specialist	\$137,364.35	\$0.00	\$0.00	\$0.00	\$1,792.48	\$4,835.56	\$0.00	\$24,187.92	\$168,180.31
Operations & Maintenance	Senior Mechanic	\$105,283.23	\$9,462.58	\$0.00	\$0.00	\$1,862.96	\$0.00	\$2,852.85	\$20,986.32	\$140,447.94
Operations & Maintenance	Vocational Intern	\$21,925.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,925.50
Operations & Maintenance	Welder/Fabricator	\$117,174.20	\$28,073.45	\$0.00	\$577.70	\$1,000.00	\$4,101.06	\$0.00	\$22,291.92	\$173,218.33
Operations & Maintenance	Electrical Tech II	\$109,652.95	\$35,319.39	\$0.00	\$0.00	\$3,404.00	\$0.00	\$2,852.85	\$23,587.92	\$174,817.11

Compensation - January 1st, 2025 - December 31st, 2025

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District		Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
					Leave Payout					
Operations & Maintenance	Senior Plant Operator	\$125,086.36	\$11,136.43	\$0.00	\$0.00	\$1,784.04	\$0.00	\$2,176.00	\$20,986.32	\$161,169.15
Operations & Maintenance	Senior Plant Operator	\$126,562.49	\$13,352.28	\$0.00	\$4,590.00	\$3,363.88	\$0.00	\$0.00	\$23,587.92	\$171,456.57
Operations & Maintenance	Senior Plant Operator	\$122,077.72	\$10,005.02	\$0.00	\$0.00	\$1,545.62	\$0.00	\$0.00	\$15,662.72	\$149,291.08
Operations & Maintenance	Senior Mechanic	\$99,534.45	\$4,625.15	\$0.00	\$0.00	\$3,499.70	\$0.00	\$2,852.85	\$8,964.72	\$119,476.87
Operations & Maintenance	Lead Power Plant Operator	\$116,489.33	\$32,116.24	\$0.00	\$0.00	\$14,568.15	\$0.00	\$2,852.85	\$8,565.12	\$174,591.69
Operations & Maintenance	Maintenance Specialist	\$132,264.82	\$0.00	\$0.00	\$0.00	\$4,730.90	\$0.00	\$3,870.00	\$1,335.12	\$142,200.84
Operations & Maintenance	Vocational Intern	\$11,613.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,613.00
Operations & Maintenance	Lead Instrumentation Tech	\$142,713.47	\$29,728.11	\$0.00	\$6,841.40	\$7,450.25	\$0.00	\$2,852.85	\$20,986.32	\$210,572.40
Operations & Maintenance	Lead Instrumentation Tech	\$118,667.48	\$55,752.94	\$0.00	\$0.00	\$9,708.39	\$0.00	\$2,852.85	\$8,964.72	\$195,946.38
Operations & Maintenance	Senior Mechanic	\$120,055.94	\$13,181.24	\$0.00	\$0.00	\$6,198.75	\$0.00	\$2,852.85	\$31,143.12	\$173,431.90
Operations & Maintenance	Electrical Tech II	\$107,181.15	\$4,278.41	\$0.00	\$0.00	\$1,550.00	\$0.00	\$2,852.85	\$8,964.72	\$124,827.13
Operations & Maintenance	Power Plant Operator II	\$129,301.24	\$35,628.48	\$0.00	\$3,825.00	\$14,117.10	\$5,180.59	\$0.00	\$15,389.52	\$203,441.93
Operations & Maintenance	Maintenance Supervisor	\$168,935.25	\$0.00	\$0.00	\$38.26	\$2,188.72	\$5,954.31	\$0.00	\$21,586.32	\$198,702.86
Operations & Maintenance	Senior Mechanic	\$30,109.68	\$6,901.20	\$0.00	\$0.00	\$0.00	\$0.00	\$670.74	\$2,141.28	\$39,822.90
Operations & Maintenance	Senior Plant Operator	\$129,300.85	\$478.13	\$0.00	\$8,288.68	\$2,193.01	\$4,567.10	\$0.00	\$10,584.72	\$155,412.49
Operations & Maintenance	Plant Operator	\$114,375.86	\$7,737.41	\$0.00	\$0.00	\$7,563.65	\$0.00	\$2,852.85	\$20,986.32	\$153,516.09
Operations & Maintenance	Associate Engineer	\$91,324.87	\$0.00	\$0.00	\$2,161.17	\$1,487.68	\$0.00	\$1,645.00	\$5,579.42	\$102,198.14
Operations & Maintenance	Staff Analyst	\$119,630.41	\$0.00	\$0.00	\$3,393.17	\$3,117.64	\$0.00	\$3,870.00	\$15,082.32	\$145,093.54
Operations & Maintenance	Instrumentation Tech II	\$129,300.29	\$33,345.85	\$0.00	\$0.00	\$3,158.89	\$0.00	\$2,852.85	\$25,891.92	\$194,549.80
Operations & Maintenance	Program Assistant	\$87,945.50	\$0.00	\$0.00	\$693.76	\$982.64	\$3,112.47	\$0.00	\$10,584.72	\$103,319.09
Operations & Maintenance	Instrumentation Tech I	\$69,221.11	\$8,383.73	\$0.00	\$0.00	\$1,102.68	\$0.00	\$2,180.85	\$6,423.84	\$87,312.21
Operations & Maintenance	Environmental Technician	\$40,181.79	\$424.10	\$0.00	\$0.00	\$0.00	\$0.00	\$1,810.00	\$4,282.56	\$46,698.45
Operations & Maintenance	Plant Operator	\$114,376.23	\$22,494.43	\$0.00	\$0.00	\$8,036.71	\$4,460.50	\$0.00	\$23,587.92	\$172,955.79
Operations & Maintenance	Maintenance Specialist	\$153,057.55	\$0.00	\$0.00	\$0.00	\$3,346.24	\$0.00	\$3,817.09	\$31,743.12	\$191,964.00
Operations & Maintenance	Lead Elec Tech	\$129,508.22	\$10,220.01	\$0.00	\$0.00	\$2,837.77	\$0.00	\$2,852.85	\$17,002.32	\$162,421.17
Operations & Maintenance	Power Plant Operator II	\$96,139.32	\$486.26	\$0.00	\$422.78	\$4,962.97	\$0.00	\$0.00	\$7,851.36	\$109,862.69
Operations & Maintenance	Instrumentation Tech II	\$47,580.00	\$434.63	\$0.00	\$49,502.11	\$1,507.20	\$1,698.80	\$0.00	\$2,855.04	\$103,577.78
Operations & Maintenance	Electrical Tech II	\$129,300.35	\$1,335.00	\$0.00	\$0.00	\$1,072.00	\$0.00	\$2,717.48	\$15,389.52	\$149,814.35
Operations & Maintenance	Operations Supervisor	\$168,935.93	\$8,237.13	\$0.00	\$3,997.92	\$3,377.84	\$6,282.36	\$0.00	\$21,586.32	\$212,417.50
Operations & Maintenance	Senior Plant Operator	\$126,306.82	\$26,193.30	\$0.00	\$0.00	\$2,183.49	\$0.00	\$2,852.85	\$22,291.92	\$179,828.38
Operations & Maintenance	Operations Supervisor	\$166,937.52	\$2,998.50	\$0.00	\$0.00	\$4,511.59	\$6,070.65	\$0.00	\$31,743.12	\$212,261.38
Operations & Maintenance	Instrumentation Tech II	\$129,300.15	\$33,605.99	\$0.00	\$10,200.00	\$3,757.47	\$4,539.28	\$0.00	\$22,291.92	\$203,694.81
Operations & Maintenance	Maintenance Specialist	\$141,884.78	\$0.00	\$0.00	\$0.00	\$1,396.24	\$0.00	\$3,870.00	\$17,602.32	\$164,753.34
Operations & Maintenance	Mechanic	\$16,808.03	\$1,652.25	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$3,931.32	\$22,591.60
Operations & Maintenance	Plant Operator	\$55,913.90	\$9,282.59	\$0.00	\$0.00	\$1,431.60	\$0.00	\$0.00	\$735.12	\$67,363.21
Operations & Maintenance	Maintenance Supervisor	\$146,777.25	\$0.00	\$0.00	\$0.00	\$3,850.00	\$0.00	\$2,400.00	\$26,971.92	\$179,999.17
Operations & Maintenance	Instrumentation Tech II	\$129,300.72	\$549.00	\$0.00	\$0.00	\$3,156.76	\$0.00	\$2,852.85	\$8,964.72	\$144,824.05
Operations & Maintenance	Senior Mechanic	\$120,056.01	\$3,662.39	\$0.00	\$0.00	\$1,600.00	\$0.00	\$2,817.48	\$23,587.92	\$151,723.80
Operations & Maintenance	Maintenance Specialist	\$153,057.64	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$31,743.12	\$189,670.76
Operations & Maintenance	Chief Plant Operator	\$180,872.05	\$0.00	\$0.00	\$2,136.60	\$1,792.48	\$6,358.31	\$0.00	\$15,989.52	\$207,148.96
Operations & Maintenance	Electrical Tech II	\$109,489.20	\$14,433.13	\$0.00	\$0.00	\$13,150.00	\$0.00	\$1,676.85	\$31,143.12	\$169,892.30
Operations & Maintenance	Maintenance Supervisor	\$148,846.44	\$3,784.35	\$0.00	\$0.00	\$5,268.44	\$5,281.70	\$0.00	\$23,937.92	\$187,118.85
Operations & Maintenance	Lead Instrumentation Tech	\$142,713.32	\$23,987.73	\$0.00	\$703.60	\$3,276.84	\$5,022.62	\$0.00	\$23,587.92	\$199,292.03
Operations & Maintenance	Director of Ops and Maint	\$294,774.40	\$0.00	\$20,066.69	\$18,835.71	\$17,922.06	\$11,273.86	\$8,500.00	\$1,642.32	\$373,015.04
Operations & Maintenance	Maintenance Specialist	\$153,057.77	\$0.00	\$0.00	\$1,091.82	\$1,000.00	\$0.00	\$3,645.00	\$24,187.92	\$182,982.51
Operations & Maintenance	Plant Operator	\$112,312.72	\$8,376.38	\$0.00	\$0.00	\$2,821.94	\$0.00	\$1,784.00	\$20,986.32	\$146,281.36
Operations & Maintenance	Senior Plant Operator	\$127,071.28	\$7,283.07	\$0.00	\$3,187.50	\$8,837.62	\$4,842.28	\$0.00	\$22,291.92	\$173,513.67
Operations & Maintenance	Maintenance Supervisor	\$143,038.23	\$0.00	\$0.00	\$0.00	\$1,792.48	\$0.00	\$3,870.00	\$21,586.32	\$170,287.03
Operations & Maintenance	Maintenance Superintendent	\$159,400.01	\$0.00	\$0.00	\$0.00	\$7,663.07	\$0.00	\$0.00	\$21,586.32	\$188,649.40
Operations & Maintenance	Instrumentation Tech II	\$113,205.84	\$24,444.23	\$0.00	\$0.00	\$2,200.00	\$0.00	\$1,676.85	\$8,565.12	\$150,092.04
Operations & Maintenance	Plant Operator	\$42,847.24	\$0.00	\$0.00	\$0.00	\$1,240.00	\$0.00	\$923.43	\$8,744.30	\$53,754.97
Operations & Maintenance	Reliability Maint Technician	\$142,713.68	\$18,564.44	\$0.00	\$5,803.85	\$1,447.40	\$5,008.84	\$0.00	\$22,291.92	\$195,830.13
Operations & Maintenance	Instrumentation Tech II	\$129,300.78	\$46,028.46	\$0.00	\$7,909.87	\$5,343.14	\$0.00	\$2,852.85	\$20,986.32	\$212,421.42
Operations & Maintenance	Senior Mechanic	\$109,779.81	\$5,397.86	\$0.00	\$0.00	\$4,533.41	\$0.00	\$2,852.85	\$8,964.72	\$131,528.65
Operations & Maintenance	Electrical Tech I	\$54,704.00	\$0.00	\$0.00	\$27,235.75	\$939.36	\$0.00	\$1,008.00	\$4,736.16	\$88,623.27
Operations & Maintenance	Vocational Intern	\$12,715.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,715.75
Operations & Maintenance	Plant Operator	\$105,364.61	\$9,355.51	\$0.00	\$0.00	\$2,566.86	\$0.00	\$2,076.00	\$8,565.12	\$127,928.10
Operations & Maintenance	Instrumentation Tech I	\$109,486.35	\$41,299.50	\$0.00	\$0.00	\$1,084.00	\$0.00	\$2,852.85	\$8,565.12	\$163,287.82
Operations & Maintenance	Plant Operator	\$86,927.51	\$14,265.59	\$0.00	\$1,020.58	\$9,763.31	\$0.00	\$2,852.85	\$10,584.72	\$125,414.56
Operations & Maintenance	Maintenance Specialist	\$153,057.85	\$0.00	\$0.00	\$0.00	\$2,188.72	\$0.00	\$3,870.00	\$22,891.92	\$182,008.49
Operations & Maintenance	Mechanic	\$91,347.20	\$6,539.13	\$0.00	\$5,275.03	\$1,503.29	\$3,213.72	\$0.00	\$17,488.60	\$125,366.97

Compensation - January 1st, 2025 - December 31st, 2025

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District		Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
					Leave Payout					
Operations & Maintenance	Maintenance Supervisor	\$168,936.39	\$0.00	\$0.00	\$9,573.56	\$1,396.24	\$0.00	\$3,870.00	\$31,743.12	\$215,519.31
Operations & Maintenance	Maintenance Supervisor	\$137,084.80	\$4,065.98	\$0.00	\$0.00	\$2,915.62	\$0.00	\$3,291.69	\$22,516.92	\$169,875.01
Operations & Maintenance	Senior Plant Operator	\$129,300.75	\$2,428.51	\$0.00	\$0.00	\$2,873.20	\$0.00	\$2,852.85	\$23,587.92	\$161,043.23
Operations & Maintenance	Maintenance Manager	\$197,934.55	\$0.00	\$0.00	\$0.00	\$8,097.53	\$7,090.87	\$6,750.00	\$25,673.82	\$245,546.77
Operations & Maintenance	Senior Plant Operator	\$85,764.08	\$10,323.09	\$0.00	\$0.00	\$7,393.86	\$0.00	\$2,262.84	\$10,584.72	\$116,328.59
Operations & Maintenance	Senior Mechanic	\$106,355.24	\$11,440.81	\$0.00	\$0.00	\$2,100.00	\$0.00	\$2,566.74	\$20,986.32	\$143,449.11
Operations & Maintenance	Senior Mechanic	\$120,056.16	\$18,673.40	\$0.00	\$0.00	\$3,086.87	\$4,243.57	\$0.00	\$1,642.32	\$147,702.32
Operations & Maintenance	Plant Operator	\$99,338.56	\$22,156.10	\$0.00	\$4,089.60	\$7,893.25	\$0.00	\$1,756.20	\$8,565.12	\$143,798.83
Operations & Maintenance	Senior Plant Operator	\$129,300.75	\$10,931.56	\$0.00	\$7,937.32	\$6,832.02	\$4,852.93	\$0.00	\$8,565.12	\$168,419.70
Operations & Maintenance	Welder/Fabricator	\$117,173.93	\$33,074.07	\$0.00	\$14,141.22	\$1,507.49	\$4,114.99	\$0.00	\$15,389.52	\$185,401.22
Operations & Maintenance	Senior Plant Operator	\$118,789.13	\$7,733.38	\$0.00	\$0.00	\$8,059.91	\$0.00	\$2,852.85	\$22,291.92	\$159,727.19
Operations & Maintenance	Engineer	\$163,753.60	\$0.00	\$0.00	\$8,329.00	\$3,742.48	\$0.00	\$3,665.00	\$21,586.32	\$201,076.40
Operations & Maintenance	Instrumentation Tech II	\$120,908.66	\$24,637.96	\$0.00	\$0.00	\$4,433.62	\$0.00	\$2,852.85	\$8,565.12	\$161,398.21
Operations & Maintenance	Senior Mechanic	\$120,056.19	\$5,555.67	\$0.00	\$0.00	\$3,523.08	\$0.00	\$2,852.85	\$17,002.32	\$148,990.11
Operations & Maintenance	Plant Operator	\$99,938.91	\$18,206.60	\$0.00	\$0.00	\$2,402.20	\$0.00	\$2,852.85	\$20,986.32	\$144,386.88
Operations & Maintenance	Senior Mechanic	\$111,887.01	\$24,811.85	\$0.00	\$1,127.40	\$8,909.35	\$0.00	\$2,514.43	\$20,986.32	\$170,236.36
Operations & Maintenance	Maintenance Supervisor	\$150,725.62	\$0.00	\$0.00	\$0.00	\$2,021.08	\$0.00	\$0.00	\$2,242.32	\$154,989.02
Operations & Maintenance	Mechanic	\$90,170.98	\$18,076.21	\$0.00	\$0.00	\$1,405.86	\$0.00	\$168.00	\$31,143.12	\$140,964.17
Operations & Maintenance	Reliability Maint Technician	\$110,695.08	\$14,402.61	\$0.00	\$0.00	\$7,427.78	\$0.00	\$2,852.85	\$23,587.92	\$158,966.24
Operations & Maintenance	Lead Mechanic	\$120,056.08	\$8,737.93	\$0.00	\$0.00	\$6,154.61	\$0.00	\$0.00	\$31,143.12	\$166,091.74
Operations & Maintenance	Senior Mechanic	\$120,055.97	\$30,938.57	\$0.00	\$0.00	\$2,508.95	\$0.00	\$0.00	\$31,143.12	\$184,646.61
Operations & Maintenance	Electrical Tech II	\$118,181.71	\$3,598.69	\$0.00	\$0.00	\$2,760.64	\$0.00	\$0.00	\$8,565.12	\$133,106.16
Operations & Maintenance	Maintenance Supervisor	\$143,037.76	\$0.00	\$0.00	\$0.00	\$2,198.72	\$0.00	\$3,870.00	\$21,586.32	\$170,692.80
Operations & Maintenance	Plant Operator	\$111,727.52	\$10,437.70	\$0.00	\$961.57	\$2,143.62	\$0.00	\$2,768.85	\$15,389.52	\$143,428.78
Operations & Maintenance	Vocational Intern	\$11,014.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,014.50
Operations & Maintenance	Lead Mechanic	\$132,515.05	\$0.00	\$0.00	\$32,982.50	\$1,000.00	\$4,638.12	\$0.00	\$31,143.12	\$202,278.79
Operations & Maintenance	Plant Operator	\$114,375.23	\$10,862.35	\$0.00	\$0.00	\$2,304.88	\$0.00	\$0.00	\$9,472.32	\$137,014.78
Operations & Maintenance	Plant Operator	\$57,262.19	\$7,059.46	\$0.00	\$0.00	\$1,303.26	\$0.00	\$1,846.11	\$8,565.12	\$76,036.14
Operations & Maintenance	Vocational Intern	\$16,429.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,429.00
Operations & Maintenance	Senior Plant Operator	\$129,300.97	\$2,677.56	\$0.00	\$0.00	\$2,052.12	\$4,642.37	\$0.00	\$23,587.92	\$162,260.94
Operations & Maintenance	Senior Mechanic	\$120,056.26	\$23,837.20	\$0.00	\$4,365.26	\$1,600.00	\$4,201.96	\$0.00	\$23,587.92	\$177,648.60
Operations & Maintenance	Pr Environmental Specialist	\$153,057.18	\$0.00	\$7,372.30	\$0.00	\$2,188.72	\$5,656.62	\$0.00	\$24,187.92	\$192,462.74
Operations & Maintenance	Administrative Assistant	\$114,501.60	\$36.75	\$0.00	\$0.00	\$1,172.95	\$0.00	\$2,626.00	\$8,565.12	\$126,902.42
Operations & Maintenance	Lead Elec Tech	\$142,712.92	\$1,312.94	\$0.00	\$1,407.20	\$1,100.00	\$0.00	\$2,321.80	\$20,986.32	\$169,841.18
Operations & Maintenance	Plant Operator	\$112,404.12	\$26,396.58	\$0.00	\$0.00	\$9,497.24	\$0.00	\$2,516.85	\$18,960.72	\$169,775.51
Operations & Maintenance	Senior Mechanic	\$120,056.01	\$12,914.97	\$0.00	\$0.00	\$2,208.00	\$4,201.90	\$0.00	\$20,986.32	\$160,367.20
Operations & Maintenance	Plant Operator	\$112,600.78	\$9,960.63	\$0.00	\$0.00	\$2,953.94	\$0.00	\$2,682.11	\$10,584.72	\$138,782.18
Operations & Maintenance	Operations Supervisor	\$164,069.24	\$7,302.36	\$0.00	\$18,637.40	\$4,767.86	\$6,120.87	\$0.00	\$9,165.12	\$210,062.85
Operations & Maintenance	Operations Supervisor	\$165,601.54	\$0.00	\$0.00	\$0.00	\$2,021.08	\$5,831.81	\$0.00	\$15,989.52	\$189,443.95
Operations & Maintenance	Lead Mechanic	\$114,447.64	\$23,332.59	\$0.00	\$0.00	\$2,988.30	\$0.00	\$0.00	\$15,389.52	\$156,158.05
Operations & Maintenance	Lead Power Plant Operator	\$142,712.86	\$40,097.68	\$0.00	\$0.00	\$12,090.00	\$0.00	\$2,182.11	\$31,143.12	\$228,225.77
Operations & Maintenance	Senior Mechanic	\$120,056.08	\$10,032.94	\$0.00	\$0.00	\$3,430.85	\$4,243.55	\$0.00	\$31,143.12	\$168,906.54
Operations & Maintenance	Mechanic	\$103,606.40	\$15,342.09	\$0.00	\$0.00	\$1,978.04	\$0.00	\$2,852.85	\$15,389.52	\$139,168.90
Operations & Maintenance	Administrative Assistant	\$115,453.94	\$361.03	\$0.00	\$3,945.81	\$1,574.30	\$4,095.76	\$0.00	\$22,291.92	\$147,722.76
Operations & Maintenance	Plant Operator	\$109,484.38	\$6,924.65	\$0.00	\$0.00	\$2,801.45	\$0.00	\$2,852.85	\$23,587.92	\$145,651.25
Operations & Maintenance	Electrical Tech I	\$98,970.92	\$30,046.77	\$0.00	\$0.00	\$1,690.46	\$0.00	\$2,553.99	\$8,565.12	\$141,827.26
Operations & Maintenance	Welder/Fabricator	\$30,956.80	\$0.00	\$0.00	\$8,621.47	\$126.68	\$0.00	\$5,572.98	\$5,781.93	\$45,781.93
Operations & Maintenance	Senior Mechanic	\$101,639.99	\$23,222.62	\$0.00	\$0.00	\$1,523.58	\$0.00	\$2,852.85	\$20,986.32	\$150,225.36
Operations & Maintenance	Maintenance Supervisor	\$141,364.80	\$1,636.77	\$0.00	\$5,291.28	\$5,095.90	\$4,975.50	\$0.00	\$23,987.92	\$182,352.17
Operations & Maintenance	Senior Mechanic	\$120,056.24	\$8,592.33	\$0.00	\$0.00	\$2,015.84	\$0.00	\$2,852.85	\$10,584.72	\$144,101.98
Operations & Maintenance	Lead Mechanic	\$122,944.74	\$7,177.04	\$0.00	\$1,244.20	\$3,740.78	\$4,330.85	\$0.00	\$20,986.32	\$160,423.93
Operations & Maintenance	Maintenance Manager	\$55,960.81	\$0.00	\$0.00	\$59,346.18	\$4,694.88	\$1,969.80	\$1,500.00	\$4,890.18	\$128,361.85
Operations & Maintenance	Plant Operator	\$113,051.79	\$3,523.72	\$0.00	\$4,694.52	\$10,270.76	\$4,361.87	\$0.00	\$31,143.12	\$167,045.78
Operations & Maintenance	Vocational Intern	\$10,384.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,384.50
Operations & Maintenance	Instrumentation Tech II	\$4,567.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,567.06
Operations & Maintenance	Senior Staff Analyst	\$134,401.63	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$24,187.92	\$163,459.55
Operations & Maintenance	Lead Plant Operator	\$142,714.64	\$27,571.21	\$0.00	\$0.00	\$4,675.33	\$0.00	\$2,685.48	\$20,986.32	\$198,632.98
Operations & Maintenance	Senior Plant Operator	\$102,097.70	\$6,784.23	\$0.00	\$1,844.18	\$8,096.49	\$0.00	\$2,852.85	\$8,565.12	\$130,240.57
Operations & Maintenance	Engineer	\$168,935.21	\$0.00	\$0.00	\$7,102.86	\$3,742.48	\$0.00	\$445.00	\$21,586.32	\$201,811.87
Operations & Maintenance	Senior Mechanic	\$120,055.39	\$11,857.99	\$0.00	\$0.00	\$4,784.22	\$4,229.70	\$0.00	\$20,986.32	\$161,913.62
Operations & Maintenance	Senior Mechanic	\$117,856.08	\$955.45	\$0.00	\$0.00	\$3,584.28	\$0.00	\$2,685.17	\$29,845.49	\$154,926.47

Compensation - January 1st, 2025 - December 31st, 2025

Department	Classification	Base Wages	Overtime	Investment Incentive salary		Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
				paid by District	Leave Payout					
Operations & Maintenance	Plant Operator	\$113,080.84	\$17,671.13	\$0.00	\$3,383.40	\$2,379.04	\$4,135.41	\$0.00	\$15,389.52	\$156,039.34
Operations & Maintenance	Operations Supervisor	\$165,024.11	\$6,083.66	\$0.00	\$0.00	\$7,999.87	\$6,233.77	\$0.00	\$24,187.92	\$209,529.33
Operations & Maintenance	Lead Elec Tech	\$119,511.49	\$33,702.43	\$0.00	\$0.00	\$3,969.87	\$0.00	\$2,460.84	\$8,964.72	\$168,609.35
Operations & Maintenance	Maintenance Supervisor	\$140,676.40	\$6,152.55	\$0.00	\$0.00	\$2,916.20	\$4,951.40	\$0.00	\$22,691.92	\$177,388.47
Operations & Maintenance	Maintenance Superintendent	\$175,733.68	\$0.00	\$0.00	\$0.00	\$1,792.48	\$6,178.43	\$0.00	\$24,187.92	\$207,892.51
Operations & Maintenance	Lead Plant Operator	\$2,554.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,554.04
Operations & Maintenance	Reliability Maint Technician	\$142,713.70	\$28,525.33	\$0.00	\$0.00	\$3,981.58	\$5,082.15	\$0.00	\$23,587.92	\$203,890.68
Operations & Maintenance	Senior Mechanic	\$120,056.04	\$9,662.82	\$0.00	\$0.00	\$4,871.35	\$4,289.05	\$0.00	\$23,587.92	\$162,467.18
Operations & Maintenance	Student Intern	\$8,841.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,841.00
Operations & Maintenance	Lead Plant Operator	\$107,227.81	\$15,849.69	\$0.00	\$0.00	\$4,766.83	\$0.00	\$2,181.80	\$11,977.32	\$142,003.45
Operations & Maintenance	Maintenance Superintendent	\$152,822.41	\$0.00	\$0.00	\$0.00	\$8,197.84	\$0.00	\$0.00	\$31,743.12	\$192,763.37
Operations & Maintenance	Mechanic	\$16,808.00	\$1,672.63	\$0.00	\$0.00	\$0.00	\$0.00	\$335.37	\$1,427.52	\$20,243.52
Operations & Maintenance	Sr Environmental Specialist	\$138,642.33	\$0.00	\$7,135.73	\$8,499.38	\$2,950.00	\$5,158.60	\$0.00	\$10,471.92	\$172,857.96
Operations & Maintenance	Maintenance Supervisor	\$44,632.01	\$0.00	\$0.00	\$65,302.20	\$0.00	\$1,562.12	\$0.00	\$333.78	\$111,830.11
Operations & Maintenance	Power Plant Operator II	\$119,800.72	\$32,062.52	\$0.00	\$0.00	\$8,333.16	\$0.00	\$2,852.85	\$20,986.32	\$184,035.57
Operations & Maintenance	Plant Operator	\$109,784.92	\$12,032.53	\$0.00	\$13,815.55	\$9,867.13	\$4,407.98	\$0.00	\$11,643.92	\$161,552.03
Operations & Maintenance	Lead Mechanic	\$122,944.62	\$24,316.11	\$0.00	\$0.00	\$11,370.38	\$0.00	\$2,176.00	\$1,642.32	\$162,449.43
Operations & Maintenance	Vocational Intern	\$11,438.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,438.00
Operations & Maintenance	Plant Operator	\$86,370.36	\$14,601.43	\$0.00	\$463.90	\$10,272.47	\$0.00	\$2,852.85	\$735.12	\$115,296.13
Operations & Maintenance	Senior Plant Operator	\$107,392.61	\$4,875.37	\$0.00	\$0.00	\$5,542.68	\$0.00	\$2,852.85	\$31,143.12	\$151,806.63
Operations & Maintenance	Lead Plant Operator	\$138,908.80	\$24,043.07	\$0.00	\$0.00	\$4,888.95	\$0.00	\$2,852.85	\$22,291.92	\$192,985.59
Operations & Maintenance	Electrical Tech II	\$110,254.66	\$11,258.05	\$0.00	\$0.00	\$2,420.80	\$0.00	\$2,852.85	\$10,584.72	\$137,371.08
Operations & Maintenance	Instrumentation Tech II	\$129,300.85	\$44,034.36	\$0.00	\$7,306.12	\$2,883.77	\$0.00	\$2,852.85	\$23,587.92	\$209,965.87
Operations & Maintenance	Plant Operator	\$83,667.63	\$6,486.17	\$0.00	\$0.00	\$6,426.73	\$0.00	\$2,852.85	\$31,143.12	\$130,576.50
Operations & Maintenance	Senior Mechanic	\$120,056.16	\$21,093.96	\$0.00	\$0.00	\$3,759.73	\$0.00	\$2,852.84	\$22,291.92	\$170,054.61
Operations & Maintenance	Plant Operator	\$36,755.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,173.80	\$245.04	\$38,174.12
Operations & Maintenance	Lead Mechanic	\$111,168.43	\$36,016.80	\$0.00	\$0.00	\$5,211.93	\$0.00	\$2,852.85	\$8,565.12	\$163,815.13
Operations & Maintenance	Maintenance Specialist	\$69,321.96	\$0.00	\$0.00	\$16,635.38	\$365.76	\$0.00	\$1,175.00	\$6,662.30	\$94,160.40
Operations & Maintenance	Operations Supervisor	\$168,329.72	\$0.00	\$0.00	\$0.00	\$4,503.25	\$0.00	\$1,800.00	\$21,586.32	\$196,219.29
Operations & Maintenance	Senior Plant Operator	\$129,300.65	\$27,560.93	\$0.00	\$8,469.30	\$3,215.39	\$4,892.32	\$0.00	\$8,565.12	\$182,003.71
Operations & Maintenance	Plant Operator	\$100,515.12	\$6,905.10	\$0.00	\$0.00	\$2,267.59	\$0.00	\$2,852.85	\$8,964.72	\$121,505.38
Operations & Maintenance	Maintenance Specialist	\$153,057.36	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$3,870.00	\$21,586.32	\$179,513.68
Operations & Maintenance	Power Plant Operator II	\$4,194.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,194.58
Operations & Maintenance	Plant Operator	\$110,432.19	\$9,902.44	\$0.00	\$3,956.89	\$2,136.82	\$0.00	\$2,852.85	\$20,986.32	\$150,267.51
Operations & Maintenance	Maintenance Supervisor	\$168,935.34	\$0.00	\$0.00	\$2,999.63	\$2,188.72	\$0.00	\$3,870.00	\$21,586.32	\$199,580.01
Operations & Maintenance	Plant Operator	\$111,727.80	\$21,446.85	\$0.00	\$0.00	\$7,553.19	\$0.00	\$2,852.85	\$20,986.32	\$164,567.01