



## **Laura Maravilla**

### **Director of Human Resources**

Laura Maravilla is the Orange County Sanitation District's (OC San) Director of Human Resources. She oversees a staff of 27 human resources and risk management experts responsible for serving as a strategic partner to all departments and managing and supporting OC San's greatest asset – its employees.

In this role, Ms. Maravilla is responsible for implementing Board policy and OC San strategic goals related to providing quality human resources services and programs designed to attract and retain top talent, foster a positive work culture and productivity, ensure safe working conditions, and compliance with employment laws, regulations, collective bargaining agreements and policies. The department's core functional areas include recruitment

and selection, employee relations, labor relations and contract negotiations, training and development, employee benefits, classification and compensation, performance management, workers' compensation and leave management, safety and health, security and emergency planning.

Ms. Maravilla has enjoyed a long career managing all aspects of human resources, with over two decades of experience in both the public and private sectors. She holds a Bachelor's degree from California State University Fullerton, a Master of Public Administration degree from California State University Long Beach, and multiple Human Resources certifications.